

inTEST Corporation

INTEST CORPORATION HEALTH AND SAFETY POLICY

Adopted: March 20, 2023

Since its establishment in 1981, inTEST has strived for delivering the highest performing solutions in its targeted markets, while developing positive relationships with all stakeholders, including employees, shareholders, customers, subsidiaries, suppliers and our communities in which we work to fulfill our responsibility as a corporate citizen and pursue a sustainable future. A key aspect of our sustainability is ensuring our employees have a safe and healthy environment to work in.

Vision

Our vision is to provide an optimal, safe and healthy workplace for all inTEST employees and associates with the objective of achieving and maintaining an accident-free work environment.

Mission

Our mission is to provide a safe and injury-free workplace for all our employees, contractors, customers, partners, and the public. We are constantly assessing and improving our Safety and Wellbeing programs and trainings to increase our focus on prevention and early intervention while enhancing our culture of safety. We continue to strive to integrate safety into our daily business and to encourage responsibility for our own and others' safety. We promote a healthy lifestyle and encourage employees to proactively manage their personal health and wellness.

Guiding Principles

In furtherance of our mission we have set out the following guiding principles:

- Meeting or surpassing domestic and international safety and health regulations and standards.
- Staying current on global safety and health topics, evaluating risks and opportunities, and establishing a safe and healthy working environment.
- Driving safety awareness and accountability while adopting rigorous safety and health control measures to prevent occupational accidents and promote mental health for all employees, subsidiaries, and joint ventures.
- Sharing safety and health expertise and experience, and collaborating with business partners, industry, government, academia, and all of society to build a safer and healthier workplace.

Emergency Preparedness

We proactively evaluate our risks, coordinate periodic testing and learn from previous situations to continuously improve our processes, and be better prepared to respond to emergencies that could impact the health and safety of our employees, the environment, our operations and the communities in which we operate.

Commitment

inTEST will work to ensure the necessary resources and management oversight are provided to engage our employees to advance the principles and actions outlined in this policy. We will drive health and safety excellence and continuous improvement throughout our global operations.