

# **NEWS RELEASE**

804 East Gate Drive, Suite 200, Mount Laurel, NJ 08054

FOR IMMEDIATE RELEASE

# inTEST Reports 4% Revenue Growth for Second Quarter 2024

- Revenue increased 4% year-over-year and 14% sequentially to a record \$34.0 million due to the acquisition of Alfamation
- Market diversification strategy helped to offset continued weakness in semiconductor industry
- Orders<sup>1</sup> improved 15% sequentially to \$26.2 million; excluding Alfamation, orders improved 10% sequentially
- Earnings per diluted share was \$0.02 while adjusted earnings per diluted share<sup>2</sup> was \$0.08
- Rightsizing actions result in \$1.2 million of annualized savings to be realized beginning in the third quarter
- Adjusts 2024 guidance to reflect ongoing market conditions

MT. LAUREL, NJ – August 2, 2024 -- inTEST Corporation (NYSE American: INTT), a global supplier of innovative test and process technology solutions for use in manufacturing and testing in key target markets which include automotive/EV, defense/aerospace, industrial, life sciences, security, and semiconductor ("semi"), today announced financial results for the quarter ended June 30, 2024. Results include Alfamation S.p.A. ("acquisition" or "Alfamation") from the date of the acquisition, which was March 12, 2024. Alfamation is included in the Electronic Test division.

Nick Grant, President and CEO, commented, "While we are focused on innovating with new products, expanding our channels to market and adding new customers, we are nonetheless facing challenging market headwinds that now appear to be more persistent than we had anticipated earlier this year. We benefitted from the addition of Alfamation in the quarter which contributed \$9.7 million in revenue. This was an unusually strong quarter for the acquisition given the timing of the sizeable backlog we acquired. We are very pleased with the integration progress and the synergies we are already beginning to realize. The teams are working on several opportunities with technology sharing and cross selling across our businesses. The addition of Alfamation more than offset the weakness in the semiconductor industry, and specifically the dramatic slowdown in the front-end semi market that we have experienced this year. Sales in the semi market were down 46%, or \$8.7 million, year-over-year and 32%, or \$4.8 million sequentially."

He added, "We continue to see weak order levels in front-end semi as we believe the industry in the near term has sufficient capacity for silicon carbide production. Our long-term view on the growth in silicon carbide adoption remains intact. Encouragingly, back-end semi seems to be stabilizing. Nonetheless, given ongoing broader market conditions, we are taking actions to reduce costs and better align the businesses with current order levels. Thus far we have executed on \$1.2 million in annualized cost reductions that we expect to begin to be realized in the second half of the year. We are also continuing to identify further opportunities to reduce costs, drive operational efficiencies and improve working capital. The weak level of orders in the quarter and less visibility into a second half recovery has resulted in resetting expectations for 2024."

<sup>1</sup> Orders and backlog are key performance metrics. See "Key Performance Indicators" below for important disclosures regarding inTEST's use of these metrics.

<sup>&</sup>lt;sup>2</sup> Adjusted earnings per diluted share is a non-GAAP financial measure. Further information can be found under "Non-GAAP Financial Measures." See also the reconciliations of GAAP financial measures to non-GAAP financial measures that accompany this press release.

**Second Quarter 2024 Review** (see revenue by market and by segments in accompanying tables)

			Three	Months E	nded		
(\$ in 000s)			Chan	ge		Char	nge
	6/30/2024	6/30/2023	<u>\$</u>	<u>%</u>	3/31/2024	<u>\$</u>	<u>%</u>
Revenue	\$33,991	\$32,558	\$ 1,433	4.4%	\$29,824	\$4,167	14.0%
Gross profit  Gross margin	\$13,797 <i>40.6%</i>	\$15,030 46.2%	\$(1,233)	-8.2%	\$13,076 <i>43.8%</i>	\$721	5.5%
Operating expenses (incl. intangible amort.)	\$13,461	\$11,686	\$1,775	15.2%	\$12,584	\$877	7.0%
Operating income	\$336	\$3,344	\$(3,008)	90.0%	\$492	\$(156)	-31.7%
Operating margin	1.0%	10.3%			1.6%		
Net earnings	\$230	\$2,793	\$(2,563)	- 91.8%	\$662	\$(432)	-65.3%
Net margin	0.7%	8.6 %			2.2%		
Earnings per diluted share ("EPS")	\$0.02	\$0.24	\$(0.22)	- 91.7%	\$0.05	\$(0.03)	-60.0%
Adjusted net earnings (Non-GAAP) <sup>3</sup>	\$959	\$3,227	\$(2,268)	- 70.3%	\$1,162	\$(203)	-17.5%
Adjusted EPS (Non-GAAP) <sup>2</sup>	\$0.08	\$0.28	\$(0.20)	- 71.4%	\$0.10	\$(0.02)	-20.0%
Adjusted EBITDA (Non-GAAP) <sup>2</sup>	\$2,154	\$4,795	\$(2,641)	- 55.1%	\$1,811	\$343	18.9%
Adjusted EBITDA margin (Non-GAAP) <sup>2</sup>	6.3%	14.7%			6.1%		

Compared with the prior-year period, second quarter revenue increased \$1.4 million. The acquisition contributed \$9.7 million in revenue. Auto/EV revenue increased \$9.2 million primarily due to the acquisition. This more than offset the \$8.7 million decrease in sales to the semi market. Additionally, revenue in life sciences increased \$1.1 million which also benefited from the acquisition. Industrial revenue increased \$0.6 million, or 22%, and helped to offset the \$0.7 million combined decline in the defense/aerospace, security and other markets.

Sequentially, revenue increased by \$4.2 million as revenue from Alfamation and improvements in defense/aerospace, life sciences, and security more than offset the \$4.8 million decline in the semi market.

Gross margin was 40.6% in the second quarter, a 560-basis point contraction compared with the prior-year period primarily due to product mix, including the impact of the acquisition, and lower volume in the organic business affecting absorption rates. Operating expenses increased over the prior-year period primarily because of \$2.4 million of incremental expenses attributable to Alfamation, including \$0.4 million of amortization. Excluding the acquisition, operating expenses were down approximately \$0.7 million reflecting lower bonus accruals, lower commission expense, cost reduction efforts and reduced corporate development expenses.

Higher interest expense from increased borrowings was somewhat offset by higher other income. Net earnings for the quarter were \$0.2 million, or \$0.02 per diluted share. Adjusted net earnings (Non-GAAP)<sup>3</sup> were \$1.0 million, or \$0.08 adjusted EPS (Non-GAAP)<sup>2</sup>.

#### Balance Sheet and Cash Flow Review

During the quarter, the Company used \$5.1 million in cash from operations which included annual bonus payments and higher cash tax requirement. Cash and cash equivalents at the end of the second quarter of

<sup>&</sup>lt;sup>3</sup> Adjusted net earnings, adjusted EPS, adjusted EBITDA, and adjusted EBITDA margin are non-GAAP financial measures. Further information can be found under "Non-GAAP Financial Measures." See also the reconciliations of GAAP financial measures to non-GAAP financial measures that accompany this press release.

2024 were \$20.4 million, down \$6.9 million at the end of the first quarter of 2024. Capital expenditures were \$0.3 million in the second quarter of 2024, similar to the prior-year period.

At quarter end, total debt was \$21.1 million, up \$9.1 million from December 31, 2023. The increase from year end reflects the incremental debt inherited with the acquisition. The Company repaid approximately \$1.1 million in debt in the quarter. At June 30, 2024, the Company had \$30 million available under its delayed draw term loan facility and no borrowings under the \$10 million revolving credit facility. On May 2, 2024, the Company extended the maturity of its delayed draw term loan and revolving credit facility to May 2, 2031. In addition, the allowed window to draw on the term loan was extended to May 2, 2026.

#### **Second Quarter 2024 Orders and Backlog<sup>1</sup>** (see orders by market in accompanying tables)

	Three Months Ended							
(\$ in 000s)		Change				Cha	nge	
	6/30/2024	6/30/2023	<u>\$</u>	<u>%</u>	3/31/2024	<u>\$</u>	<u>%</u>	
Orders	\$26,182	\$31,431	\$(5,249)	-16.7%	\$22,799	\$3,383	14.8%	
Backlog (at quarter end)	\$47,672	\$44,578	\$3,094	6.9%	\$55,481	\$(7,809)	-14.1%	

Second quarter orders of \$26.2 million, including \$3.2 million in orders attributable to the acquisition, declined 17% versus the prior-year period, but improved 15%, or \$3.4 million, compared with the first quarter of 2024. The year-over-year decline reflects general softness across most markets including \$3.7 million, or 25%, lower orders from the semi market. Orders from the industrial market were down \$2.3 million, or 40%, against a strong comparable. Excluding the acquisition in both quarters, the 10%, or \$2.0 million, sequential improvement reflects increases in back-end semi, industrial, life sciences, security and other markets more than offsetting weakness in automotive/EV.

Backlog at June 30, 2024, was \$47.7 million and included \$16.3 million of backlog associated with the acquisition. Approximately 50% of the backlog is expected to ship beyond the third quarter of 2024.

#### Third Quarter and Full Year 2024 Outlook

Revenue for the third quarter of 2024 is expected to be slightly lower than the second quarter while gross margin is expected to improve somewhat based on better mix. Third quarter 2024 operating expenses, including amortization, are expected to be similar to the second quarter. Intangible asset amortization is expected to be approximately \$0.9 million pre-tax, or approximately \$0.7 million after tax. Interest expense is expected to be approximately \$220,000 for the quarter.

Third quarter 2024 EPS and adjusted EPS (Non-GAAP)<sup>2</sup> are expected to be similar to the second quarter based on the same number of weighted average shares.

Including first half 2024 results, the Company has updated its full year 2024 expectations as follows:

(As of August 2, 2024)	Updated Guidance	Previous Guidance
Revenue	\$128 million to \$133 million	\$140 million to \$150 million
Gross margin	42% to 43%	44% to 46%
Operating expenses	\$53 million to \$54 million	\$56 million to \$58 million
Intangible asset amort expense	Approximately \$3.3 million	Approximately \$5 million
Intangible asset amort exp. After tax	Approximately \$2.7 million	Approximately \$4.1 million
Effective tax rate	17% to 19%	17% to 19%
Capital expenditures	1% to 2% of sales	1% to 2% of sales

The foregoing guidance is based on management's current views with respect to operating and market conditions and customers' forecasts. It also assumes macroeconomic conditions remain unchanged through

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the end of the year. Actual results may differ materially from what is provided here today as a result of, among other things, the factors described under "Forward-Looking Statements" below. Further information about non-GAAP measures can be found under "Non-GAAP Financial Measures" and the reconciliations of GAAP financial measures to non-GAAP financial measures that accompany this press release.

#### Conference Call and Webcast

The Company will host a conference call and webcast today at 8:30 a.m. ET. During the conference call, management will review the financial and operating results and discuss inTEST's corporate strategy and outlook. A question-and-answer session will follow. To listen to the live call, dial (201) 689-8263. In addition, the webcast and slide presentation may be found at <a href="intest.com/investor-relations">intest.com/investor-relations</a>.

A telephonic replay will be available from 12:30 p.m. ET on the day of the call through Friday, August 9, 2024. To listen to the archived call, dial (412) 317-6671 and enter replay pin number 13746896. The webcast replay can be accessed via the investor relations section of intest.com, where a transcript will also be posted once available.

#### About inTEST Corporation

inTEST Corporation is a global supplier of innovative test and process technology solutions for use in manufacturing and testing in key target markets including automotive/EV, defense/aerospace, industrial, life sciences, and security, as well as both the front-end and back-end of the semiconductor manufacturing industry. Backed by decades of engineering expertise and a culture of operational excellence, inTEST solves difficult thermal, mechanical, and electronic challenges for customers worldwide while generating strong cash flow and profits. inTEST's strategy leverages these strengths to grow organically and with acquisitions through the addition of innovative technologies, deeper and broader geographic reach, and market expansion. For more information, visit www.intest.com.

#### Non-GAAP Financial Measures and Forward-Looking Non-GAAP Financial Measures

In addition to disclosing results that are determined in accordance with generally accepted accounting practices in the United States ("GAAP"), we also disclose non-GAAP financial measures. These non-GAAP financial measures consist of adjusted net earnings, adjusted earnings per diluted share (adjusted EPS), adjusted EBITDA, and adjusted EBITDA margin.

#### **Definition of Non-GAAP Measures**

The Company defines these non-GAAP measures as follows:

- Adjusted net earnings is derived by adding acquired intangible amortization, adjusted for the related income tax expense (benefit), to net earnings.
- Adjusted earnings per diluted share (adjusted EPS) is derived by dividing adjusted net earnings by diluted weighted average shares outstanding.
- Adjusted EBITDA is derived by adding acquired intangible amortization, net interest expense, income tax expense, depreciation, and stock-based compensation expense to net earnings.
- Adjusted EBITDA margin is derived by dividing adjusted EBITDA by revenue.

These results are provided as a complement to the results provided in accordance with GAAP. Adjusted net earnings and adjusted earnings per diluted share (adjusted EPS) are non-GAAP financial measures presented to provide investors with meaningful, supplemental information regarding our baseline performance before acquired intangible amortization charges as management believes this expense may not be indicative of our underlying operating performance. Adjusted EBITDA and adjusted EBITDA margin are non-GAAP financial measures presented primarily as a measure of liquidity as they exclude non-cash charges for acquired intangible amortization, depreciation and stock-based compensation. In addition, adjusted EBITDA and adjusted EBITDA margin also exclude the impact of interest income or expense and income tax expense or benefit, as management believes these expenses may not be indicative of our underlying operating performance.

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#### Management's Use of Non-GAAP Measures

The non-GAAP financial measures presented in this press release are used by management to make operational decisions, to forecast future operational results, and for comparison with our business plan, historical operating results and the operating results of our peers. Reconciliations from net earnings and earnings per diluted share (EPS) to adjusted net earnings and adjusted earnings per diluted share (adjusted EPS) and from net earnings and net margin to adjusted EBITDA and adjusted EBITDA margin, are contained in the tables below.

# Limitations of adjusted net earnings, adjusted earnings per diluted share (adjusted EPS), adjusted EBITDA, and adjusted EBITDA margin

Each of our non-GAAP measures have limitations as analytical tools. They should not be viewed in isolation or as a substitute for GAAP measures of earnings or cash flows. Limitations may include the cash portion of interest expense, income tax (benefit) provision, charges related to intangible asset amortization and stock-based compensation expense. These items could significantly affect our financial results.

Management believes these Non-GAAP financial measures are important in evaluating our performance, results of operations, and financial position. We use non-GAAP financial measures to supplement our GAAP results to provide a more complete understanding of the factors and trends affecting our business.

Adjusted net earnings, adjusted earnings per diluted share (adjusted EPS), adjusted EBITDA, and adjusted EBITDA margin are not alternatives to net earnings, earnings per diluted share or margin as calculated and presented in accordance with GAAP. As such, they should not be considered or relied upon as substitutes or alternatives for any such GAAP financial measure. We strongly urge you to review the reconciliations of adjusted net earnings, adjusted earnings per diluted share (adjusted EPS), adjusted EBITDA, and adjusted EBITDA margin along with our financial statements included elsewhere in this press release. We also strongly urge you not to rely on any single financial measure to evaluate our business. In addition, because adjusted net earnings, adjusted earnings per diluted share (adjusted EPS), adjusted EBITDA, and adjusted EBITDA margin are not measures of financial performance under GAAP and are susceptible to varying calculations, the adjusted net earnings, adjusted earnings per diluted share (adjusted EPS), adjusted EBITDA, and adjusted EBITDA margin measures as presented in this press release may differ from and may not be comparable to similarly titled measures used by other companies.

#### Forward-Looking Non-GAAP Financial Measures

This release includes certain forward-looking non-GAAP financial measures, including estimated adjusted earnings per diluted share (estimated adjusted EPS). We have provided these non-GAAP measures for future guidance for the same reasons that were outlined above for historical non-GAAP measures.

We have reconciled non-GAAP forward-looking estimated adjusted EPS to its most directly comparable GAAP measure. The reconciliation from estimated net earnings per diluted share (EPS) to estimated adjusted EPS is contained in the table below.

#### **Kev Performance Indicators**

In addition to the foregoing non-GAAP measures, management uses orders and backlog as key performance metrics to analyze and measure the Company's financial performance and results of operations. Management uses orders and backlog as measures of current and future business and financial performance, and these may not be comparable with measures provided by other companies. Orders represent written communications received from customers requesting the Company to provide products and/or services. Backlog is calculated based on firm purchase orders we receive for which revenue has not yet been recognized. Management believes tracking orders and backlog are useful as it often is a leading indicator of future performance. In accordance with industry practice, contracts may include provisions for cancellation, termination, or suspension at the discretion of the customer.

Given that each of orders and backlog are operational measures and that the Company's methodology for calculating orders and backlog does not meet the definition of a non-GAAP measure, as that term is defined by the U.S. Securities and Exchange Commission, a quantitative reconciliation for each is not required or provided.

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#### Forward-Looking Statements

This press release includes forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, as amended. These statements do not convey historical information but relate to predicted or potential future events and financial results, such as statements of the Company's plans, strategies and intentions, or our future performance or goals, that are based upon management's current expectations. These forward-looking statements can often be identified by the use of forward-looking terminology such as "believe," "continuing," "could," "expects," "guidance," "may," "outlook," "will," "should," "plan," "potential," "forecasts," "targets," "estimates," "opportunities," or similar terminology. These statements are subject to risks and uncertainties that could cause actual results to differ materially from those expressed or implied by such statements. Such risks and uncertainties include, but are not limited to, any mentioned in this press release as well as the Company's ability to execute on its 5-Point Strategy, realize the potential benefits of acquisitions and successfully integrate any acquired operations, grow the Company's presence in its key target and international markets, manage supply chain challenges, convert backlog to sales and to ship product in a timely manner; the success of the Company's strategy to diversify its markets; the impact of inflation on the Company's business and financial condition; indications of a change in the market cycles in the semi market or other markets served; changes in business conditions and general economic conditions both domestically and globally including rising interest rates and fluctuation in foreign currency exchange rates; changes in the demand for semiconductors; access to capital and the ability to borrow funds or raise capital to finance potential acquisitions or for working capital; changes in the rates and timing of capital expenditures by the Company's customers; and other risk factors set forth from time to time in the Company's Securities and Exchange Commission filings, including, but not limited to, the Annual Report on Form 10-K for the year ended December 31, 2023. Any forward-looking statement made by the Company in this press release is based only on information currently available to management and speaks to circumstances only as of the date on which it is made. The Company undertakes no obligation to update the information in this press release to reflect events or circumstances after the date hereof or to reflect the occurrence of anticipated or unanticipated events, except as required by law.

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- FINANCIAL TABLES FOLLOW -

# Consolidated Statements of Operations (In thousands, except share and per share data) (Unaudited)

	Three Months Ended June 30,			Six Months Ended June 30,			nded	
		2024		2023		2024		2023
Revenue	\$	33,991	\$	32,558	\$	63,815	\$	64,477
Cost of revenue		20,194		17,528		36,942		34,395
Gross profit		13,797		15,030		26,873		30,082
Operating expenses:								
Selling expense		4,105		4,661		8,695		9,116
Engineering and product development expense		2,218		1,983		4,200		3,887
General and administrative expense		7,138		5,042		13,150		10,217
Total operating expenses		13,461		11,686		26,045		23,220
Operating income		336		3,344		828		6,862
Interest expense		(253)		(176)		(393)		(358)
Other income		213		197		648		255
Earnings before income tax expense		296		3,365		1,083		6,759
Income tax expense		66		572		191		1,149
Net earnings	\$	230	\$	2,793	\$	892	\$	5,610
Earnings per common share - basic	\$	0.02	\$	0.25	\$	0.07	\$	0.51
Weighted average common shares outstanding - basic	12	2,234,599	11	,241,183	12	2,130,480	1	0,998,456
Earnings per common share - diluted	\$	0.02	\$	0.24	\$	0.07	\$	0.49
Weighted average common shares and common share equivalents outstanding - diluted	12	2,330,280	11	,696,569	12	2,244,289	1	1,392,617

## inTEST CORPORATION Consolidated Balance Sheets (In thousands)

ASSETS			June 30, 2024	Dec	cember 31, 2023
Current assets:         \$ 20.370         \$ 45.26           Trade accounts receivable, net of allowance for credit losses of \$416 and \$474, respectively inventories         30.066         18.175           Inventories         28.663         20.089           Prepaid expenses and other current assets         23.979         2.284           Total current assets         60.3776         35.776           Property and equipment         8,900         7.118           Leasehold improvements         4,001         3.601           Circos property and equipment         4,001         3.601           Less: accumulated depreciation         (8,372)         7.529           Net property and equipment         1,1561         4,967           Less: accumulated depreciation         4,529         3,190           Right-of-use assets, net         1,569         2,758           Goodwill         1,368         2,1728           Intangible assets, net         2,708         16,969           Deferred tax assets         1,060         1,013           Total assets         1,060         1,013           Total assets         1,000         1,013           Total assets         1,000         1,013           Current portion of Term Note and other long-term deb	ACCETO	(U	Inaudited)		
Cash and cash equivalents         \$ 20,376         \$ 1,526           Trade accounts receivable, net of allowance for credit losses of \$416 and \$474, respectively         30,066         18,175           Inventories         28,563         20,089           Prepaid expenses and other current assets         2,379         25,784           Total current assets         36,775         36,775           Property and equipment         8,900         7,118           Leasehold improvements         4,001         3,601           Gross property and equipment         4,529         3,190           Net property and equipment         4,529         3,190           International contractions of the equipment of t					
Trade accounts receivable, net of allowance for credit losses of \$416 and \$474, respectively		Φ	00.070	Ф	45.000
Prepaid expenses and other current assets	·	Ф		Ф	
Prepaid expenses and other current assets         2,379         2,254           Total current assets         81,376         85,778           Property and equipment         8,900         7,118           Leasehold improvements         4,001         3,601           Cross property and equipment         12,901         10,775           Less: accurrulated depreciation         8,372         7,529           Net property and equipment         4,529         3,190           Right-of-use assets, net         11,651         4,987           Goodwill         34,868         21,728           Intangible assets, net         27,058         16,596           Deferred tax sessets         1,00         100           Deferred tax sessets         1,00         1,00           Other assets         1,00         1,00           Corrent portion of Term Note and other long-term debt         11,989         4,100           Current portion of Term Note and other long-term debt         1,192         4,20           Accounts payable         8,24         5,521           Accounts professional fees         1,10         1,25           Accurate professional fees         1,00         1,25           Current portion of Term Note and benefits         1,2	•				
Total current assets         81,378         85,778           Properly and equipment         8,900         7,118           Leasehold improvements         4,001         3,601           Gross properly and equipment         12,901         10,719           Less: accumulated depreciation         (8,372)         (7,529)           Nbt properly and equipment         4,629         3,190           Right-of-use assets, net         11,561         4,987           Goodwill         34,868         21,728           Intangible assets, net         27,058         16,596           Deferred tax assets         1,060         1,013           Total assets         1,060         1,013           Total assets         1,060         1,013           Total assets         1,060         1,013           Total assets         1,060         1,013           Current portion of firem Note and other long-term debt         1,182         4,192           Current portion of operating lease liabilities         1,852         1,233           Accounts payable         8,281         5,221           Accrued wages and benefits         4,794         4,156           Accrued wages and benefits         1,056         1,056					
Property and equipment					
Machinery and equipment         4,001         3,601           Leasehold improvements         4,001         10,713           Cross properly and equipment         12,901         10,713           Less: accumulated depreciation         (8,372)         (7,529)           Nkt properly and equipment         4,529         3,190           Right-of-use assets, net         11,561         4,987           Goodwill         34,868         21,728           Intangible assets, net         27,058         16,969           Deferred tax assets         100         100           Clerred tox assets         1,060         1,013           Total assets         1,060         1,013           Total assets         1,100         100           Current portion of Departing lease liabilities         1,182         4,100           Current portion of Operating lease liabilities         1,82         5,22           Accounts payable         8,281         5,521           Accrued yordessional fees         1,100         1,28           Current portion of operating lease liabilities         1,26         1,37           Accrued yordessional fees         1,10         1,28           Current portion of operating lease liabilities         1,26			01,370		00,110
Lessehold improvements         4,001         3,601           Gross property and equipment         12,901         10,719           Less: accumulated depreciation         (8,372)         (7,529)           Net property and equipment         4,529         3,190           Right-of-use assets, net         11,561         4,886           Goodwill         34,868         21,728           Intangible assets, net         27,058         16,566           Deferred tax assets         100         100           Other assets         1,060         1,010           Other assets         1,060         1,013           Total assets         1,060         1,013           Total assets         1,060         1,013           Current portion of Term Note and other long-term debt         \$ 11,988         \$ 4,100           Current portion of Term Note and other long-term debt         \$ 11,988         \$ 4,100           Current portion of operating lease liabilities         1,852         1,923           Accounts payable         \$ 1,00         1,228           Accounts payable         \$ 1,00         1,228           Accounts payable         \$ 1,00         1,228           Account deposits and deferred revenue         \$ 5,485         3,			9 000		7 110
Gross property and equipment         12,901         10,719           Less: accumulated depreciation         (8,372)         (7,529)           Net property and equipment         4,529         3,190           Right-of-use assets, net         11,561         4,887           Goodwill         34,868         21,728           Intangible assets, net         27,058         16,596           Deferred tax assets         100         100           Restricted certificates of deposit         100         100           Other assets         1,060         1,013           Total assets         1,060         1,013           Total assets         1         100         100           Current portion of Term Note and other long-term debt         \$11,989         \$4,100           Current portion of operating lease liabilities         1,852         1,923           Accounts payable         8,281         5,521           Acc					
Less: accumulated depreciation         (8,372)         (7,529)           Net property and equipment         4,529         3,190           Right-O-use assets, net         11,561         4,987           Goodwill         34,868         21,728           Intangible assets, net         27,058         16,956           Deferred tax assets         1,000         100           Other assets         1,060         1,010           Other assets         1,060         1,013           Total assets         1,060         1,013           Total assets         1,060         1,013           Current liabilities:         3,14,29         4,000           Current portion of Term Note and other long-term debt         11,989         4,100           Current portion of Term Note and other long-term debt         1,1989         4,100           Current portion of Term Note and other long-term debt         8,281         5,521           Accrued wages and benefits         8,281         5,521           Accrued wages and benefits         8,281         5,521           Accrued sease commissions         804         1,055           Demestic and foreign income taxes payable         1,004         1,489           Other current liabilities         1,04	·				
Net properly and equipment   4,529   3,190     Right-of-use assets, net   11,561   4,987     Rocodwill   34,868   21,728     Intangible assets, net   27,058   16,596     Deferred tax assets   1,000   1,437     Restricted certificates of deposit   100   100     Other assets   10,606   1,010     Total assets   16,595   134,829     LABILITIES AND STOCKHOLDERS' EQUITY     Current portion of Term Note and other long-term debt   1,852   1,923     Accounts payable   1,852   1,923     Accounts payable   1,852   1,923     Accound wages and benefits   1,100   1,228     Accrued wages and benefits   1,100   1,228     Custemer deposits and deferred revenue   5,485   3,797     Accrued aleas commissions   804   1,055     Domestic and foreign income taxes payable   1,100   1,228     Custemer thiabilities   36,250   24,299     Operating lease liabilities   3,495   1,481     Total current liabilities   1,796   3,499     Term Note and other long-term portion   10,064   3,499     Term Note and other long-term portion   1,794   1,481     Total current liabilities   1,788   3,841     Total liabili					•
Right-of-use assets, net	·				
Goodwill Intangible assets, net Intangible assets, net Deferred tax assets         27,058         16,596           Deferred tax assets         -         1,437           Restricted certificates of deposit         1,000         1,000           Other assets         \$ 16,556         \$ 1,060           Total assets         \$ 16,5554         \$ 134,620           LIABILITIES AND STOCKHOLDERS' EQUITY           Current liabilities           Current portion of Term Note and other long-term debt         \$ 11,968         \$ 4,100           Current portion of operating lease liabilities         1,852         1,923           Accounts payable         8,281         5,521           Accound professional fees         1,100         1,226           Accounded professional fees         1,100         1,226           Customer deposits and deferred revenue         5,485         3,797           Accourued sales commissions         804         1,065           Domestic and foreign income taxes payable         -         1,038           Other current liabilities         1,945         1,481           Total current liabilities, net of current portion         9,100         7,942           Common stock and current portion         1,056 </td <td></td> <td></td> <td></td> <td></td> <td></td>					
Table   16.596					
Deferred tax assets         1,437           Restricted certificates of deposit         100         1013           Other assets         1,060         1,013           Total assets         1,606         1,013           LUABILITIES AND STOCKHOLDERS' EQUITY           Current liabilities:           Current portion of Term Note and other long-term debt         11,989         4,100           Current portion of operating lease liabilities         1,852         1,923           Accord wages and benefits         4,794         4,156           Accord wages and benefits         4,794         4,156           Accord professional fees         1,100         1,228           Customer deposits and deferred revenue         5,485         3,797           Accrued sales commissions         804         1,055           Domestic and foreign income taxes payable         804         1,055           Demestic and foreign income taxes payable         9,455         1,481           Total current liabilities         1,945         1,481           Total current liabilities, net of current portion         9,10         7,942           Operating lease liabilities, net of current portion         9,110         7,942           Contingent consideration         <					
Restricted certificates of deposit         100         1010           Other assets         1,060         1,013           Total assets         \$ 160,554         \$ 134,829           LIABILITIES AND STOCKHOLDERS' EQUITY           Current liabilities:           Current portion of Term Note and other long-term debt         \$ 11,989         \$ 4,100           Current portion of operating lease liabilities         1,852         1,923           Accounts payable         8,281         5,521           Accorued wages and benefits         4,794         4,155           Accured professional fees         1,100         1,228           Customer deposits and deferred revenue         5,485         3,797           Accured sales commissions         804         1,055           Domestic and foreign income taxes payable         9         1,945         1,481           Other current liabilities         36,250         24,299           Operating lease liabilities, net of current portion         9,10         7,942           Contingent consideration         814         1,093           Deferred tax liabilities         1,256         1,331           Deferred tax liabilities         1,750         3,84           Commitments and Contingencies			27,058		
Total assets			-		
Total assets   \$   \$   \$   \$   \$   \$   \$   \$   \$	·				
LIABILITIES AND STOCKHOLDERS' EQUITY           Current liabilities:           Current portion of Term Note and other long-term debt         \$ 11,989         \$ 4,100           Current portion of operating lease liabilities         1,852         1,923           Accounts payable         8,281         5,521           Accrued wages and benefits         4,794         4,156           Accrued professional fees         1,100         1,228           Customer deposits and deferred revenue         5,485         3,797           Accrued sales commissions         804         1,055           Domestic and foreign income taxes payable         -         1,038           Other current liabilities         36,250         24,299           Operating lease liabilities, net of current portion         10,064         3,499           Total current liabilities, net of current portion         9,110         7,942           Contingent consideration         814         1,093           Deferred revenue, net of current portion         814         1,093           Deferred tax liabilities         1,256         1,331           Deferred tax liabilities         1,768         384           Total liabilities         1,768         384           Total liabilities					
Current portion of Term Note and other long-term debt         \$ 11,989         \$ 4,100           Current portion of Term Note and other long-term debt         \$ 18,52         1,923           Accounts payable         8,281         5,521           Accrued wages and benefits         4,794         4,156           Accrued professional fees         1,100         1,228           Customer deposits and deferred revenue         5,485         3,797           Accrued sales commissions         804         1,055           Domestic and foreign income taxes payable         -         1,038           Other current liabilities         36,250         24,299           Operating lease liabilities, net of current portion         10,064         3,499           Term Note and other long-term debt, net of current portion         9,110         7,942           Contingent consideration         814         1,093           Deferred revenue, net of current portion         1,256         1,331           Deferred tax liabilities         1,790         -           Other liabilities         61,052         38,548           Commitments and Contingencies         1,256         1,331           Stockholders' equity:         -         -           Preferred tsock, \$0.01 par value; 5,000,000 shares aut	Total assets	\$	160,554	\$	134,829
Current portion of Term Note and other long-term debt         \$ 11,989         \$ 4,100           Current portion of Term Note and other long-term debt         \$ 18,52         1,923           Accounts payable         8,281         5,521           Accrued wages and benefits         4,794         4,156           Accrued professional fees         1,100         1,228           Customer deposits and deferred revenue         5,485         3,797           Accrued sales commissions         804         1,055           Domestic and foreign income taxes payable         -         1,038           Other current liabilities         36,250         24,299           Operating lease liabilities, net of current portion         10,064         3,499           Term Note and other long-term debt, net of current portion         9,110         7,942           Contingent consideration         814         1,093           Deferred revenue, net of current portion         1,256         1,331           Deferred tax liabilities         1,790         -           Other liabilities         61,052         38,548           Commitments and Contingencies         1,256         1,331           Stockholders' equity:         -         -           Preferred tsock, \$0.01 par value; 5,000,000 shares aut	LIABILITIES AND STOCKHOLDERS' FOLITY				
Current portion of Term Note and other long-term debt         \$ 11,989         \$ 4,100           Current portion of operating lease liabilities         1,852         1,923           Accounts payable         8,281         5,521           Accrued wages and benefits         4,794         4,156           Accrued professional fees         1,100         1,228           Customer deposits and deferred revenue         5,485         3,797           Accrued sales commissions         804         1,055           Domestic and foreign income taxes payable         -         1,038           Other current liabilities         36,250         24,299           Operating lease liabilities, net of current portion         10,064         3,499           Term Note and other long-term debt, net of current portion         9,110         7,942           Contingent consideration         814         1,093           Deferred revenue, net of current portion         1,256         1,331           Deferred revenue, net of current portion         1,768         384           Total liabilities         1,768         384           Total liabilities         61,052         38,548           Commitments and Contingencies         1         1           Stockholders' equity:         1					
Current portion of operating lease liabilities         1,852         1,923           Accounts payable         8,281         5,521           Accrued wages and benefits         4,794         4,156           Accrued professional fees         1,100         1,228           Customer deposits and deferred revenue         5,485         3,797           Accrued sales commissions         804         1,055           Domestic and foreign income taxes payable         -         1,038           Other current liabilities         1,945         1,481           Total current liabilities, net of current portion         10,064         3,499           Term Note and other long-term debt, net of current portion         9,110         7,942           Contingent consideration         814         1,093           Deferred revenue, net of current portion         1,256         1,331           Deferred revenue, net of current portion         1,256         1,331           Deferred tax liabilities         1,768         384           Total liabilities         61,052         38,548           Commitments and Contingencies         1,768         3,48           Stockholders' equity:         -         -           Preferred stock, \$0.01 par value; 5,000,000 shares authorized; 12,591,662 and		\$	11 989	\$	4 100
Accounts payable         8,281         5,521           Accrued wages and benefits         4,794         4,156           Accrued professional fees         1,100         1,228           Customer deposits and deferred revenue         5,485         3,797           Accrued sales commissions         804         1,055           Domestic and foreign income taxes payable         -         1,038           Other current liabilities         1,945         1,481           Total current liabilities, net of current portion         36,250         24,299           Operating lease liabilities, net of current portion         10,064         3,499           Term Note and other long-term debt, net of current portion         9,110         7,942           Contingent consideration         814         1,093           Deferred revenue, net of current portion         1,256         1,331           Deferred tax liabilities         1,790         -           Other liabilities         61,052         38,548           Total liabilities         1,768         384           Total liabilities         1,768         3,848           Commitments and Contingencies         5         1,224           Stockholders' equity:         1         1           Preferr	· · · · · · · · · · · · · · · · · · ·	Ψ		Ψ	
Accrued wages and benefits         4,794         4,156           Accrued professional fees         1,100         1,228           Customer deposits and deferred revenue         5,485         3,797           Accrued sales commissions         804         1,055           Domestic and foreign income taxes payable         -         1,038           Other current liabilities         1,945         1,481           Total current liabilities, net of current portion         10,064         3,499           Operating lease liabilities, net of current portion         9,110         7,942           Contingent consideration         9,110         7,942           Contingent consideration         1,256         1,331           Deferred revenue, net of current portion         1,256         1,331           Deferred tax liabilities         1,790         -           Other liabilities         61,052         38,548           Total liabilities         61,052         38,548           Commitments and Contingencies         Stockholders' equity:           Preferred stock, \$0.01 par value; 5,000,000 shares authorized; no shares issued or outstanding         -         -           Common stock, \$0.01 par value; 20,000,000 shares authorized; 12,591,662 and         12,241,925 shares issued, respectively         126					
Accrued professional fees         1,100         1,228           Customer deposits and deferred revenue         5,485         3,797           Accrued sales commissions         804         1,055           Domestic and foreign income taxes payable         -         1,038           Other current liabilities         1,945         1,481           Total current liabilities         36,250         24,299           Operating lease liabilities, net of current portion         10,064         3,499           Term Note and other long-term debt, net of current portion         9,110         7,942           Contingent consideration         9,110         7,942           Contingent consideration         1,256         1,331           Deferred revenue, net of current portion         1,256         1,331           Deferred tax liabilities         1,790         -           Other liabilities         1,768         384           Total liabilities         61,052         38,548           Commitments and Contingencies         1         1           Stockholders' equity:         -         -           Preferred stock, \$0.01 par value; 5,000,000 shares authorized; no shares issued or outstanding         -         -           Common stock, \$0.01 par value; 20,000,000 shares authorized; 12,5					
Customer deposits and deferred revenue         5,485         3,797           Accrued sales commissions         804         1,055           Domestic and foreign income taxes payable         -         1,038           Other current liabilities         1,945         1,481           Total current liabilities, net of current portion         36,250         24,299           Operating lease liabilities, net of current portion         10,064         3,499           Term Note and other long-term debt, net of current portion         9,110         7,942           Contingent consideration         814         1,093           Deferred revenue, net of current portion         1,256         1,331           Deferred tax liabilities         1,768         384           Total liabilities         1,768         384           Total liabilities         61,052         38,548           Commitments and Contingencies         5         -           Stockholders' equity:         -         -           Preferred stock, \$0.01 par value; 5,000,000 shares authorized; no shares issued or outstanding         -         -           Common stock, \$0.01 par value; 20,000,000 shares authorized; 12,591,662 and         12,241,925 shares issued, respectively         57,660         54,450           Retained earnings         43,08					
Accrued sales commissions         804         1,055           Domestic and foreign income taxes payable         -         1,038           Other current liabilities         1,945         1,481           Total current liabilities, net of current portion         36,250         24,299           Operating lease liabilities, net of current portion         10,064         3,499           Term Note and other long-term debt, net of current portion         9,110         7,942           Contingent consideration         814         1,093           Deferred revenue, net of current portion         1,256         1,331           Deferred tax liabilities         1,790         -           Other liabilities         1,790         -           Total liabilities         61,052         38,548           Commitments and Contingencies         -         -           Stockholders' equity:         -         -           Preferred stock, \$0.01 par value; 5,000,000 shares authorized; no shares issued or outstanding         -         -           Common stock, \$0.01 par value; 20,000,000 shares authorized; 12,591,662 and         12,241,925 shares issued, respectively         126         122           Additional paid-in capital         57,660         54,450           Retained earnings         43,088         4	·				
Domestic and foreign income taxes payable         -         1,038           Other current liabilities         1,945         1,481           Total current liabilities         36,250         24,299           Operating lease liabilities, net of current portion         10,064         3,499           Term Note and other long-term debt, net of current portion         9,110         7,942           Contingent consideration         814         1,093           Deferred revenue, net of current portion         1,256         1,331           Deferred tax liabilities         1,790         -           Other liabilities         1,768         384           Total liabilities         61,052         38,548           Commitments and Contingencies         5         3           Stockholders' equity:         -         -           Preferred stock, \$0.01 par value; 5,000,000 shares authorized; no shares issued or outstanding         -         -           Common stock, \$0.01 par value; 20,000,000 shares authorized; 12,591,662 and         12,241,925 shares issued, respectively         126         122           Additional paid-in capital         57,660         54,450           Retained earnings         43,088         42,196           Accumulated other comprehensive earnings         (430)         414 </td <td>·</td> <td></td> <td></td> <td></td> <td></td>	·				
Other current liabilities         1,945         1,481           Total current liabilities         36,250         24,299           Operating lease liabilities, net of current portion         10,064         3,499           Term Note and other long-term debt, net of current portion         9,110         7,942           Contingent consideration         814         1,093           Deferred revenue, net of current portion         1,256         1,331           Deferred tax liabilities         1,790         -           Other liabilities         1,768         384           Total liabilities         61,052         38,548           Commitments and Contingencies         Stockholders' equity:         -         -           Preferred stock, \$0.01 par value; 5,000,000 shares authorized; no shares issued or outstanding         -         -         -           Common stock, \$0.01 par value; 20,000,000 shares authorized; 12,591,662 and         126         122         126         122           Additional paid-in capital         57,660         54,450         54,450           Retained earnings         43,088         42,196           Accumulated other comprehensive earnings         (430)         414           Treasury stock, at cost; 79,382 and 75,758 shares, respectively         99,502         96,281 </td <td></td> <td></td> <td>-</td> <td></td> <td></td>			-		
Total current liabilities         36,250         24,299           Operating lease liabilities, net of current portion         10,064         3,499           Term Note and other long-term debt, net of current portion         9,110         7,942           Contingent consideration         814         1,093           Deferred revenue, net of current portion         1,256         1,331           Deferred tax liabilities         1,790         -           Other liabilities         1,768         384           Total liabilities         61,052         38,548           Commitments and Contingencies         5         36,052         38,548           Stockholders' equity:         5         - </td <td></td> <td></td> <td>1 945</td> <td></td> <td></td>			1 945		
Operating lease liabilities, net of current portion         10,064         3,499           Term Note and other long-term debt, net of current portion         9,110         7,942           Contingent consideration         814         1,093           Deferred revenue, net of current portion         1,256         1,331           Deferred tax liabilities         1,790         -           Other liabilities         1,768         384           Total liabilities         61,052         38,548           Commitments and Contingencies         5         5           Stockholders' equity:         Freferred stock, \$0.01 par value; 5,000,000 shares authorized; no shares issued or outstanding         -         -           Common stock, \$0.01 par value; 20,000,000 shares authorized; 12,591,662 and         126         122           Additional paid-in capital         57,660         54,450           Retained earnings         43,088         42,196           Accumulated other comprehensive earnings         (430)         414           Treasury stock, at cost; 79,382 and 75,758 shares, respectively         (942)         (901)           Total stockholders' equity         99,502         96,281					
Term Note and other long-term debt, net of current portion         9,110         7,942           Contingent consideration         814         1,093           Deferred revenue, net of current portion         1,256         1,331           Deferred tax liabilities         1,790         -           Other liabilities         1,768         384           Total liabilities         61,052         38,548           Commitments and Contingencies         5         -           Stockholders' equity:         -         -           Preferred stock, \$0.01 par value; 5,000,000 shares authorized; no shares issued or outstanding         -         -           Common stock, \$0.01 par value; 20,000,000 shares authorized; 12,591,662 and         12,241,925 shares issued, respectively         126         122           Additional paid-in capital         57,660         54,450           Retained earnings         43,088         42,196           Accumulated other comprehensive earnings         (430)         414           Treasury stock, at cost; 79,382 and 75,758 shares, respectively         (942)         (901)           Total stockholders' equity         99,502         96,281					
Contingent consideration         814         1,093           Deferred revenue, net of current portion         1,256         1,331           Deferred tax liabilities         1,790         -           Other liabilities         1,768         384           Total liabilities         61,052         38,548           Commitments and Contingencies         5         5           Stockholders' equity:         Freferred stock, \$0.01 par value; 5,000,000 shares authorized; no shares issued or outstanding         -         -           Common stock, \$0.01 par value; 20,000,000 shares authorized; 12,591,662 and         12,241,925 shares issued, respectively         126         122           Additional paid-in capital         57,660         54,450           Retained earnings         43,088         42,196           Accumulated other comprehensive earnings         (430)         414           Treasury stock, at cost; 79,382 and 75,758 shares, respectively         (942)         (901)           Total stockholders' equity         99,502         96,281			•		
Deferred revenue, net of current portion         1,256         1,331           Deferred tax liabilities         1,790         -           Other liabilities         1,768         384           Total liabilities         61,052         38,548           Commitments and Contingencies         5tockholders' equity:         ***           Preferred stock, \$0.01 par value; 5,000,000 shares authorized; no shares issued or outstanding         -         -           Common stock, \$0.01 par value; 20,000,000 shares authorized; 12,591,662 and         12,241,925 shares issued, respectively         126         122           Additional paid-in capital         57,660         54,450           Retained earnings         43,088         42,196           Accumulated other comprehensive earnings         (430)         414           Treasury stock, at cost; 79,382 and 75,758 shares, respectively         (942)         (901)           Total stockholders' equity         99,502         96,281	·		•		
Deferred tax liabilities         1,790         -           Other liabilities         1,768         384           Total liabilities         61,052         38,548           Commitments and Contingencies         Stockholders' equity:         Freferred stock, \$0.01 par value; 5,000,000 shares authorized; no shares issued or outstanding         -<					
Other liabilities         1,768         384           Total liabilities         61,052         38,548           Commitments and Contingencies         ****           Stockholders' equity:         Preferred stock, \$0.01 par value; 5,000,000 shares authorized; no shares issued or outstanding					1,331
Total liabilities 61,052 38,548  Commitments and Contingencies  Stockholders' equity:  Preferred stock, \$0.01 par value; 5,000,000 shares authorized; no shares issued or outstanding  Common stock, \$0.01 par value; 20,000,000 shares authorized; 12,591,662 and 12,241,925 shares issued, respectively 126 122  Additional paid-in capital 57,660 54,450  Retained earnings 43,088 42,196  Accumulated other comprehensive earnings (430) 414  Treasury stock, at cost; 79,382 and 75,758 shares, respectively (942) (901)  Total stockholders' equity 99,502 96,281					284
Commitments and Contingencies Stockholders' equity: Preferred stock, \$0.01 par value; 5,000,000 shares authorized; no shares issued or outstanding Common stock, \$0.01 par value; 20,000,000 shares authorized; 12,591,662 and 12,241,925 shares issued, respectively Additional paid-in capital Retained earnings Accumulated other comprehensive earnings Accumulated other comprehensive earnings Treasury stock, at cost; 79,382 and 75,758 shares, respectively Total stockholders' equity  Stockholders' equity  Preferred stock, \$0.01 par value; 5,000,000 shares authorized; 12,591,662 and 126  126 127 128 129 120 120 120 120 120 120 120 120 120 120					
Stockholders' equity:  Preferred stock, \$0.01 par value; 5,000,000 shares authorized; no shares issued or outstanding  Common stock, \$0.01 par value; 20,000,000 shares authorized; 12,591,662 and  12,241,925 shares issued, respectively  Additional paid-in capital  Retained earnings  Accumulated other comprehensive earnings  Treasury stock, at cost; 79,382 and 75,758 shares, respectively  Total stockholders' equity  Preferred stock, \$0.01 par value; 5,000,000 shares authorized; 12,591,662 and  126  126  127  57,660  54,450  43,088  42,196  4300  414  Treasury stock, at cost; 79,382 and 75,758 shares, respectively  Total stockholders' equity  99,502  96,281		-	01,002		30,340
Preferred stock, \$0.01 par value; 5,000,000 shares authorized; no shares issued or outstanding  Common stock, \$0.01 par value; 20,000,000 shares authorized; 12,591,662 and 12,241,925 shares issued, respectively  Additional paid-in capital 57,660 54,450 Retained earnings  Accumulated other comprehensive earnings  Treasury stock, at cost; 79,382 and 75,758 shares, respectively  Total stockholders' equity  Preferred stock, \$0.01 par value; 5,000,000 shares authorized; no shares issued or outstanding 57,662 and 122  42,41,925 shares issued, respectively 57,660 54,450 43,088 42,196  43,088 42,196  414  Treasury stock, at cost; 79,382 and 75,758 shares, respectively (942) (901)  Total stockholders' equity					
outstanding       -       -         Common stock, \$0.01 par value; 20,000,000 shares authorized; 12,591,662 and       126       122         12,241,925 shares issued, respectively       57,660       54,450         Additional paid-in capital       57,660       54,450         Retained earnings       43,088       42,196         Accumulated other comprehensive earnings       (430)       414         Treasury stock, at cost; 79,382 and 75,758 shares, respectively       (942)       (901)         Total stockholders' equity       99,502       96,281					
Common stock, \$0.01 par value; 20,000,000 shares authorized; 12,591,662 and       126       122         12,241,925 shares issued, respectively       57,660       54,450         Additional paid-in capital       57,660       54,450         Retained earnings       43,088       42,196         Accumulated other comprehensive earnings       (430)       414         Treasury stock, at cost; 79,382 and 75,758 shares, respectively       (942)       (901)         Total stockholders' equity       99,502       96,281					
12,241,925 shares issued, respectively       126       122         Additional paid-in capital       57,660       54,450         Retained earnings       43,088       42,196         Accumulated other comprehensive earnings       (430)       414         Treasury stock, at cost; 79,382 and 75,758 shares, respectively       (942)       (901)         Total stockholders' equity       99,502       96,281			-		-
Additional paid-in capital       57,660       54,450         Retained earnings       43,088       42,196         Accumulated other comprehensive earnings       (430)       414         Treasury stock, at cost; 79,382 and 75,758 shares, respectively       (942)       (901)         Total stockholders' equity       99,502       96,281			400		400
Retained earnings       43,088       42,196         Accumulated other comprehensive earnings       (430)       414         Treasury stock, at cost; 79,382 and 75,758 shares, respectively       (942)       (901)         Total stockholders' equity       99,502       96,281					
Accumulated other comprehensive earnings (430) 414 Treasury stock, at cost; 79,382 and 75,758 shares, respectively (942) (901) Total stockholders' equity 99,502 96,281			•		
Treasury stock, at cost; 79,382 and 75,758 shares, respectively       (942)       (901)         Total stockholders' equity       99,502       96,281					
Total stockholders' equity 99,502 96,281			, ,		
	· · · · · · · · · · · · · · · · · · ·				
I otal liabilities and stockholders' equity \$\frac{\$160,554}{}\$\$ \$\frac{\$134,829}{}\$\$		<u></u>			
	I otal liabilities and stockholders' equity	\$	160,554	\$	134,829

#### Consolidated Statements of Cash Flows (In thousands) (Unaudited)

Six Months Ended

	June 30,			ueu
		2024	. 00,	2023
CASH FLOWS FROM OPERATING ACTIVITIES				
Net earnings	\$	892	\$	5,610
Adjustments to reconcile net earnings to net cash provided by (used in) operating activities:				
Depreciation and amortization		2,806		2,350
Provision for excess and obsolete inventory		306		266
Foreign exchange (gain) loss		13		(47)
Amortization of deferred compensation related to stock-based awards		913		1,079
Discount on shares sold under Employee Stock Purchase Plan		15		14
Loss on disposal of property and equipment		19		98
Deferred income tax expense (benefit)		347		(685)
Changes in assets and liabilities:		011		(000)
Trade accounts receivable		(5,693)		(372)
Inventories		1,966		(693)
		1,296		212
Prepaid expenses and other current assets				
Other assets		(118)		2
Operating lease liabilities		(765)		(849)
Accounts payable		(1,899)		(1,607)
Accrued wages and benefits		(681)		(351)
Accrued professional fees		(124)		117
Customer deposits and deferred revenue		(861)		625
Accrued sales commissions		(244)		(266)
Domestic and foreign income taxes payable		(851)		(220)
Other current liabilities		(94)		76
Deferred revenue, net of current portion		(75)		-
Other liabilities		(183)		(17)
Net cash (used in) provided by operating activities		(3,015)		5,342
CASH FLOWS FROM INVESTING ACTIVITIES				
Acquisition of business, net of cash acquired		(18,727)		-
Purchase of property and equipment		(656)		(709)
Net cash used in investing activities		(19,383)		(709)
		(10,000)		(100)
CASH FLOWS FROM FINANCING ACTIVITIES				
Net proceeds from public offering of common stock		-		19,244
Proceeds from short-term borrowings		1,120		-
Repayments of long-term borrowings		(3,129)		(2,050)
Proceeds from stock options exercised		116		900
Proceeds from shares sold under Employee Stock Purchase Plan		84		83
Settlement of employee tax liabilities in connection with treasury stock transaction		(41)		(74)
Net cash (used in) provided by financing activities		(1,850)		18,103
Effects of exchange rates on cash		(642)		123
Net cash (used in) provided by all activities		(24,890)		22,859
Cash, cash equivalents and restricted cash at beginning of period		45,260		14,576
Cash and cash equivalents at end of period	\$	20,370	\$	37,435

## Revenue by Market (In thousands) (Unaudited)

(\$ in 000s)				,	Three Mon	ths Ended				
					Char	nge			Chan	ige
	6/30/2	024	6/30/2	<u>2023</u>	<u>\$</u>	<u>%</u>	<u>3/31/20</u>	<u>)24</u>	<u>\$</u>	<u>%</u>
Revenue										
Semi	\$10,124	29.8%	\$18,833	57.8%	\$(8,709)	-46.2%	\$14,967	50.2%	\$(4,843)	-32.4%
Industrial	3,415	10.0%	2,806	8.6%	609	21.7%	4,187	14.0%	(772)	-18.4%
Auto/EV	10,735	31.6%	1,542	4.7%	9,193	596.2%	3,958	13.3%	6,777	171.2%
Life Sciences	2,194	6.5%	1,135	3.5%	1,059	93.3%	653	2.2%	1,541	236.0%
Defense/Aerospace	3,682	10.8%	3,890	11.9%	(208)	-5.3%	3,239	10.9%	443	13.7%
Security	792	2.3%	936	2.9%	(144)	-15.4%	541	1.8%	251	46.4%
Other	3,049	9.0%	3,416	10.6%	(367)	-10.7%	2,279	7.6%	770	33.8%
	\$33,991	100.0%	\$32,558	100.0%	\$1,433	4.4%	\$29,824	100.0%	\$4,167	14.0%

# Orders by Market (In thousands) (Unaudited)

(\$ in 000s)					Three Month	ns Ended				
				_	Chan	ge			Chan	ge
	6/30/2	024	6/30/2	<u> 2023</u>	<u>\$</u>	<u>%</u>	<u>3/31/2</u>	<u>024</u>	<u>\$</u>	<u>%</u>
Orders										
Semi	\$11,026	42.1%	\$14,721	46.9%	\$(3,695)	-25.1%	\$10,253	45.0%	\$773	7.5%
Industrial	3,485	13.4%	5,756	18.3%	(2,271)	-39.5%	3,093	13.5%	392	12.7%
Auto/EV	4,721	18.0%	3,276	10.4%	1,445	44.1%	4,041	17.7%	680	16.8%
Life Sciences	1,025	3.9%	609	1.9%	416	68.3%	698	3.1%	327	46.8%
Defense/Aerospace	2,665	10.2%	3,216	10.2%	(551)	-17.1%	2,684	11.8%	(19)	-0.7%
Security	81	0.3%	456	1.5%	(375)	-82.2%	40	0.2%	41	102.5%
Other	3,179	12.1%	3,397	10.8%	(218)	-6.4%	1,990	8.7%	1,189	59.7%
	\$26.182	100.0%	\$31,431	100.0%	\$(5,249)	-16.7%	\$22,799	100.0%	\$3,383	14.8%

# Segment Data (In thousands) (Unaudited)

	Three Mont		Six Month June	
	2024	2023	2024	2023
Revenue:				
Electronic Test	\$ 16,159	\$ 10,993	\$ 27,275	\$ 21,364
Environmental Technologies	8,273	8,136	15,101	16,178
Process Technologies	9,559	13,429	21,439	26,935
Total Revenue	\$ 33,991	\$32,558	\$ 63,815	\$ 64,477
Division operating income:				
Electronic Test	\$ 1,743	\$ 2,641	\$ 3,556	\$ 5,219
Environmental Technologies	993	943	1,008	1,956
Process Technologies	970	2,592	2,931	5,268
Total division operating income	3,706	6,176	7,495	12,443
Corporate expenses	(2,473)	(2,309)	(5,175)	(4,514)
Acquired intangible amortization	(897)	(523)	(1,492)	(1,067)
Interest expense	(253)	(176)	(393)	(358)
Other income	213	`197 <sup>′</sup>	`648 <sup>′</sup>	`255 <sup>°</sup>
Earnings before income tax expense	\$ 296	\$ 3,365	\$ 1,083	\$ 6,759

Reconciliation of Non-GAAP Financial Measures (In thousands, except per share and percentage data) (Unaudited)

Reconciliation of Net Earnings to Adjusted Net Earnings (Non-GAAP) and Earnings Per Diluted Share to Adjusted EPS (Non-GAAP):

	Th	ree Months Ended	<u> </u>
	6/30/2024	6/30/2023	3/31/2024
Net earnings	\$230	\$2,793	\$662
Acquired intangible amortization	897	523	595
Tax adjustments	(168)	(89)	(95)
Adjusted net earnings (Non-GAAP)	\$959	\$3,227	\$1,162
Diluted weighted average shares outstanding	12,330	11,697	12,158
Earnings per diluted share:(1)	_		
Net earnings	\$0.02	\$0.24	\$0.05
Acquired intangible amortization	0.07	0.05	0.05
Tax adjustments	(0.01)	(0.01)	(0.01)
Adjusted EPS (Non-GAAP)	\$0.08	\$0.28	\$0.10

<sup>(1)</sup> Components may not add up to totals due to rounding.

Reconciliation of Net Earnings and Net Margin to Adjusted EBITDA (Non-GAAP) and Adjusted EBITDA Margin (Non-GAAP):

	TI	hree Months Ende	b
	6/30/2024	6/30/2023	3/31/2024
Net earnings	\$230	\$2,793	\$662
Acquired intangible amortization	897	523	595
Net interest (income) expense	41	43	(193)
Income tax expense	66	572	125
Depreciation	356	259	273
Non-cash stock-based compensation	564	605	349
Adjusted EBITDA (Non-GAAP)	\$2,154	\$4,795	\$1,811
Revenue	33,991	32,558	29,824
Net margin	0.7%	8.6%	2.2%
Adjusted EBITDA margin (Non-GAAP)	6.3%	14.7%	6.1%

Reconciliation of Third Quarter 2024 Estimated Earnings Per Diluted Share to Estimated Adjusted EPS (Non-GAAP):

• ,	Estimated
Estimated earnings per diluted share	~\$0.02
Estimated acquired intangible amortization	~0.07
Estimated tax adjustments	~(0.01)
Estimated adjusted EPS (Non-GAAP)	~\$0.08