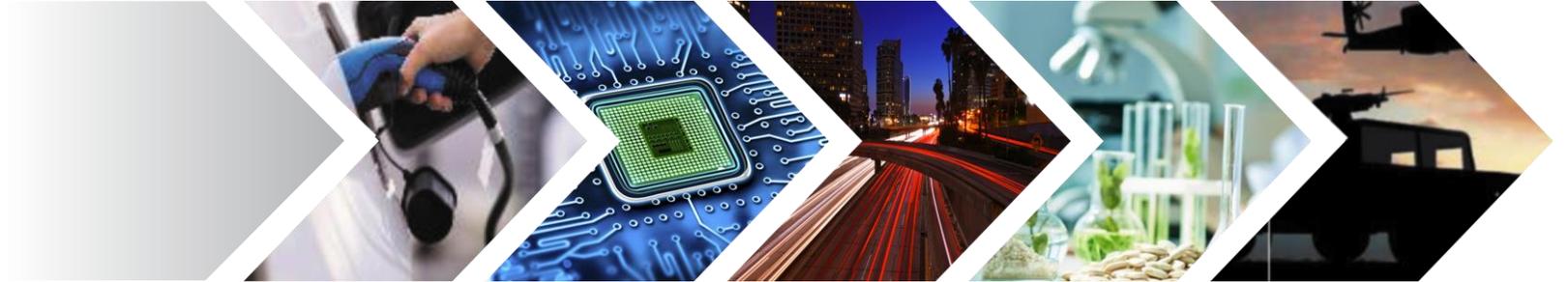


inTEST Corporation

Third Quarter 2023 Financial Results Conference Call



**Nick Grant,
President and
CEO**



**Duncan Gilmour,
CFO and
Treasurer**

November 3, 2023

inTEST

Forward-Looking Statements

This presentation includes forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, as amended. These statements do not convey historical information but relate to predicted or potential future events and financial results, such as statements of the Company's plans, strategies and intentions, or our future performance or goals, that are based upon management's current expectations. These forward-looking statements can often be identified by the use of forward-looking terminology such as "believe," "could," "expects," "may," "will," "should," "plan," "potential," "forecasts," "outlook," "anticipates," "targets," "estimates," or similar terminology. These statements are subject to risks and uncertainties that could cause actual results to differ materially from those expressed or implied by such statements.

Such risks and uncertainties include, but are not limited to, any mentioned in this presentation as well as the Company's ability to execute on its 5-Point Strategy, achieve high single digit growth in 2023, realize the potential benefits of acquisitions and successfully integrate any acquired operations, grow the Company's presence in its key target and international markets, manage supply chain challenges, convert backlog to sales and to ship product in a timely manner; the success of the Company's strategy to diversify its markets; the impact of inflation on the Company's business and financial condition; indications of a change in the market cycles in the semi market or other markets served; changes in business conditions and general economic conditions both domestically and globally including rising interest rates and fluctuation in foreign currency exchange rates; changes in the demand for semiconductors; access to capital and the ability to borrow funds or raise capital to finance potential acquisitions or for working capital; changes in the rates and timing of capital expenditures by the Company's customers; and other risk factors set forth from time to time in the Company's Securities and Exchange Commission filings, including, but not limited to, the Annual Report on Form 10-K for the year ended December 31, 2022. Any forward-looking statement made by the Company in this presentation is based only on information currently available to management and speaks to circumstances only as of the date on which it is made. The Company undertakes no obligation to update the information in this presentation to reflect events or circumstances after the date hereof or to reflect the occurrence of anticipated or unanticipated events, except as required by law.

Non-GAAP Financial Measures and Forward-Looking Non-GAAP Financial Measures

In addition to disclosing results that are determined in accordance with GAAP, we also disclose non-GAAP financial measures. These non-GAAP financial measures consist of adjusted net earnings, adjusted earnings per diluted share (adjusted EPS), adjusted EBITDA, adjusted EBITDA margin and free cash flow. The Company defines these non-GAAP measures as follows:

- Adjusted net earnings is derived by adding acquired intangible amortization, adjusted for the related income tax expense (benefit), to net earnings (loss).
- Adjusted earnings per diluted share (adjusted EPS) is derived by dividing adjusted net earnings by diluted weighted average shares outstanding.
- Adjusted EBITDA is derived by adding acquired intangible amortization, net interest expense, income tax expense, depreciation, and stock-based compensation expense to net earnings.
- Adjusted EBITDA margin is derived by dividing adjusted EBITDA by revenue.
- Free cash flow is derived by subtracting capital expenditures from net cash provided by or used in operating activities.

These results are provided as a complement to the results provided in accordance with GAAP. Adjusted net earnings and adjusted earnings per diluted share (adjusted EPS) are non-GAAP financial measures presented to provide investors with meaningful, supplemental information regarding our baseline performance before acquired intangible amortization charges as management believes this expense may not be indicative of our underlying operating performance. Adjusted EBITDA and adjusted EBITDA margin are non-GAAP financial measures presented primarily as a measure of liquidity as they exclude non-cash charges for acquired intangible amortization, depreciation and stock-based compensation. In addition, adjusted EBITDA and adjusted EBITDA margin also exclude the impact of interest income or expense and income tax expense or benefit, as management believes these expenses may not be indicative of our underlying operating performance. The non-GAAP financial measures presented in this presentation are used by management to make operational decisions, to forecast future operational results, and for comparison with our business plan, historical operating results and the operating results of our peers. Reconciliations from net earnings and earnings per diluted share (EPS) to adjusted net earnings and adjusted earnings per diluted share (adjusted EPS) and from net earnings and net margin to adjusted EBITDA and adjusted EBITDA margin, are contained in the tables below. Each of our non-GAAP measures have limitations as analytical tools. They should not be viewed in isolation or as a substitute for U.S. GAAP measures of earnings or cash flows. Limitations may include the cash portion of interest expense, income tax (benefit) provision, charges related to intangible asset amortization and stock-based compensation expense. These items could significantly affect our financial results. Management believes these Non-GAAP financial measures are important in evaluating our performance, results of operations, and financial position. We use non-GAAP financial measures to supplement our U.S. GAAP results in order to provide a more complete understanding of the factors and trends affecting our business. Adjusted net earnings, adjusted earnings per diluted share (adjusted EPS), adjusted EBITDA, and adjusted EBITDA margin are not alternatives to net earnings, earnings per diluted share or margin as calculated and presented in accordance with U.S. GAAP. As such, they should not be considered or relied upon as substitutes or alternatives for any such U.S. GAAP financial measure. We strongly urge you to review the reconciliations of adjusted net earnings, adjusted earnings per diluted share (adjusted EPS), adjusted EBITDA, and adjusted EBITDA margin along with our financial statements included elsewhere in this presentation. We also strongly urge you not to rely on any single financial measure to evaluate our business. In addition, because adjusted net earnings, adjusted earnings per diluted share (adjusted EPS), adjusted EBITDA, and adjusted EBITDA margin are not measures of financial performance under U.S. GAAP and are susceptible to varying calculations, the adjusted net earnings, adjusted earnings per diluted share (adjusted EPS), adjusted EBITDA, and adjusted EBITDA margin measures as presented in this presentation may differ from and may not be comparable to similarly titled measures used by other companies.

Key Performance Metrics

In addition to non-GAAP measures, management uses orders and backlog as key performance metrics to analyze and measure the Company's financial performance and results of operations. Management uses orders and backlog as measures of current and future business and financial performance, and these may not be comparable with measures provided by other companies. Orders represent written communications received from customers requesting the Company to provide products and/or services. Backlog is calculated on the basis of firm purchase orders we receive for which revenue has not yet been recognized. Management believes tracking orders and backlog are useful as it often times is a leading indicator of future performance. In accordance with industry practice, contracts may include provisions for cancellation, termination, or suspension at the discretion of the customer. Given that each of orders and backlog are operational measures and that the Company's methodology for calculating orders and backlog does not meet the definition of a non-GAAP measure, as that term is defined by the U.S. Securities and Exchange Commission, a quantitative reconciliation for each is not required or provided.

Execution of 5-Point Strategy Driving Results

- Record quarterly revenue of \$32.7 million, up 6% y/y
- Continued execution of 5-Point Strategy for Growth
 - Driving y/y growth in sales, operating income, net earnings and Adjusted EBITDA⁽¹⁾
 - Geographic and market diversification, deeper market penetration, and broader reach

Q3 Performance

- Gross profit margin of 46.9%, up 170 bps y/y and 70 bps sequentially
- Net earnings of \$3.0 million, up 18% y/y
- Earnings per diluted share of \$0.24, up 4% y/y
- Generated \$6.2 million in cash from operations
 - Cash balance increased to \$41.7 million at September 30, 2023

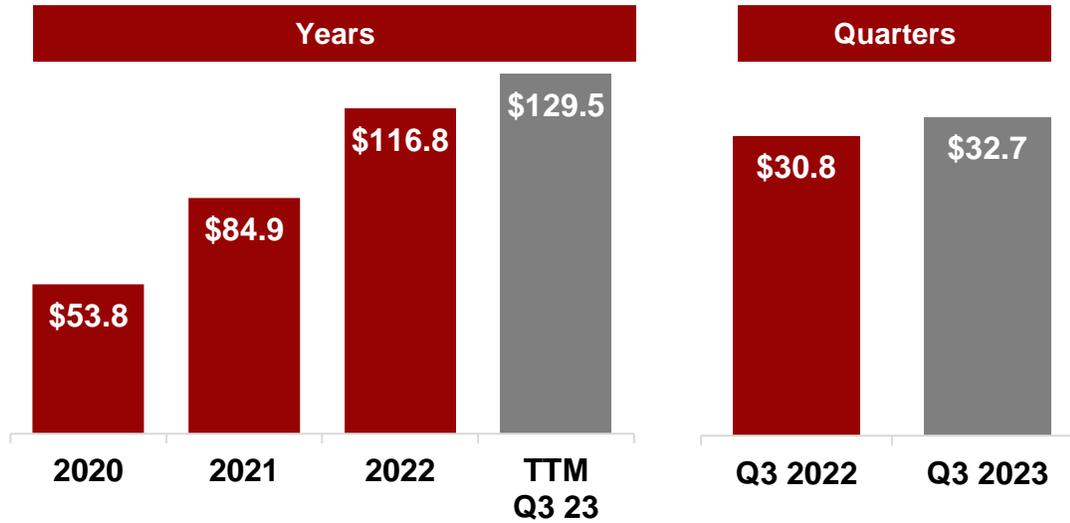
5-Point Strategy



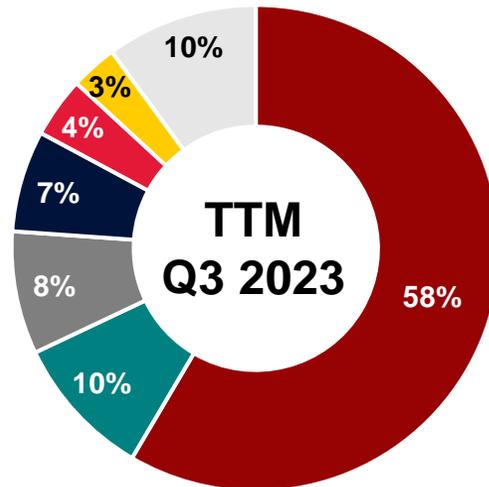
(1) Adjusted EBITDA is a non-GAAP financial measure. Further information can be found under “Non-GAAP Financial Measures and Forward-Looking Non-GAAP Financial Measures.” See also the reconciliations of GAAP financial measures to non-GAAP financial measures that accompany this presentation.

Revenue

(\$ in millions)



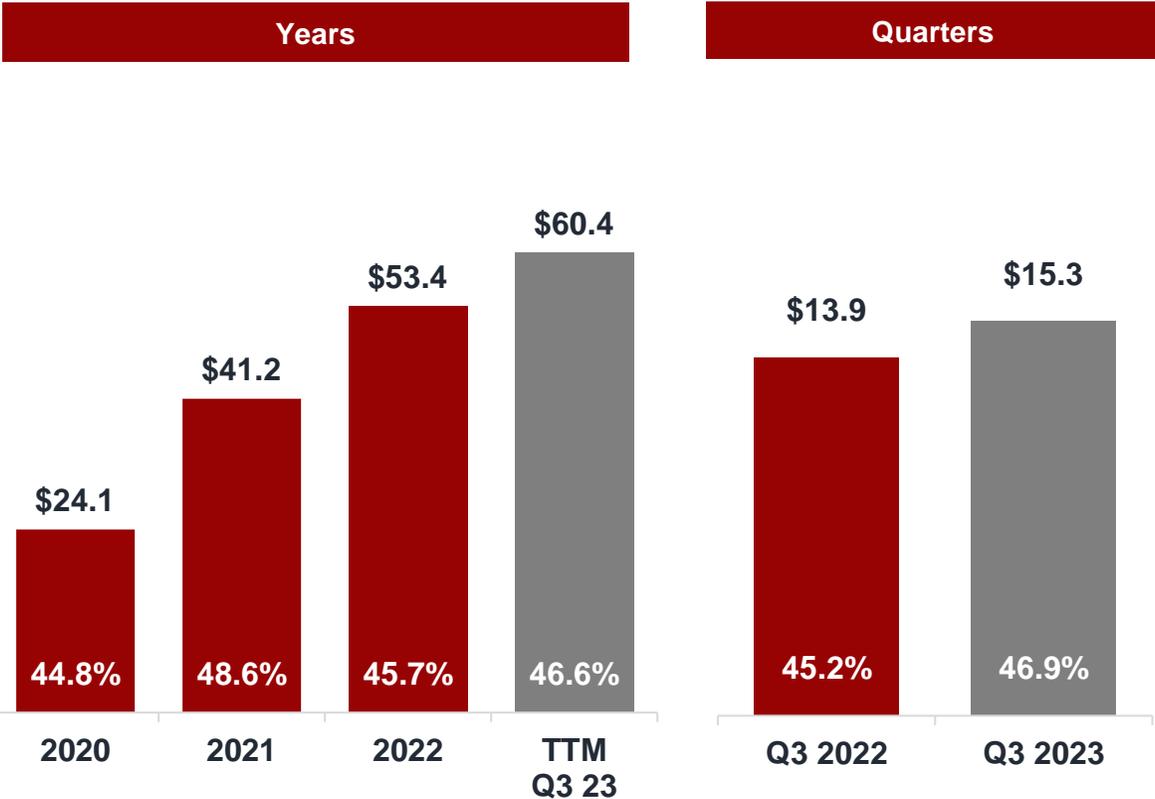
- Semi
- Defense/Aero
- Industrial
- Automotive/EV
- Life Sciences
- Security
- Other



- Record revenue in Q3 of \$32.7 million, up \$1.9 million, or 6% y/y
- Y/Y quarterly comparison:
 - Strong sales across most markets and technology offerings
 - Defense/aerospace revenue increased 77% to \$3.4 million
 - Semi revenue was up 3% to \$19.8 million driven by front-end applications of induction heating solutions for silicon carbide crystal growth and wafer epitaxy
 - Security revenue was up 27%, industrial revenue was up 15%, and auto/EV revenue was up 10%

Gross Profit and Margin

(\$ in millions)

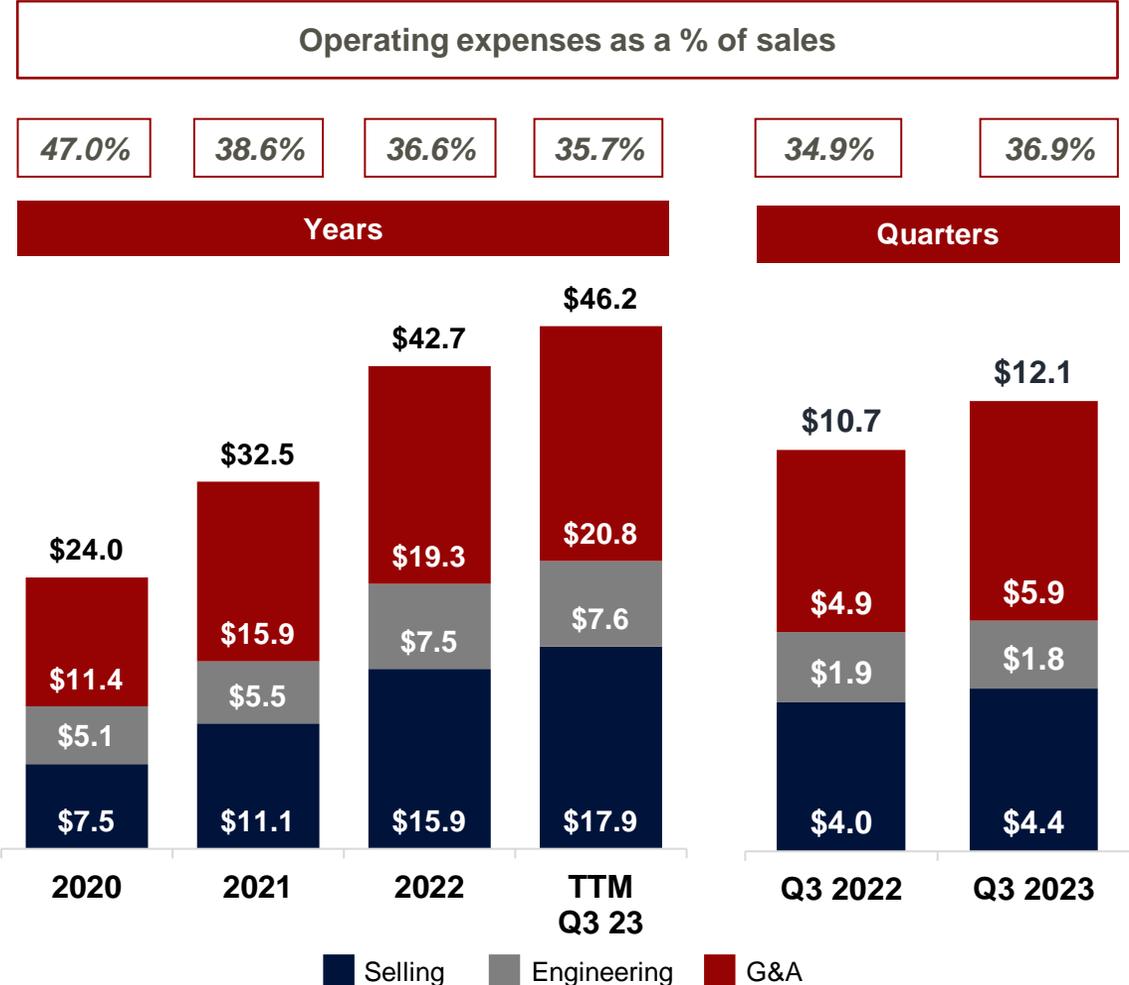


- Q3 gross margin of 46.9% improved 170 bps y/y
 - Reflects higher volume, favorable product mix, improved pricing, and continued focus on productivity improvements
 - Sequential increase of 70 bps primarily due to more favorable product mix
- Q3 gross profit of \$15.3 million increased \$1.4 million y/y, and \$0.3 million sequentially
- TTM gross margin expanded 90 bps vs 2022 and gross profit increased \$7.0 million

Operating Expenses

Investing in people and marketing to support 5-Point Strategy for Growth

(\$ in millions)



NOTE: Components may not add up to totals due to rounding.

- Q3 operating expenses up \$1.3 million y/y, and increased as a percent of sales to 36.9%
 - Majority of OpEx increase was in G&A due to higher corporate development expenses
 - Includes \$515,000 of pre-tax intangible asset amortization expense in Q3 2023, compared with \$595,000 in Q3 2022, and \$523,000 in Q2 2023

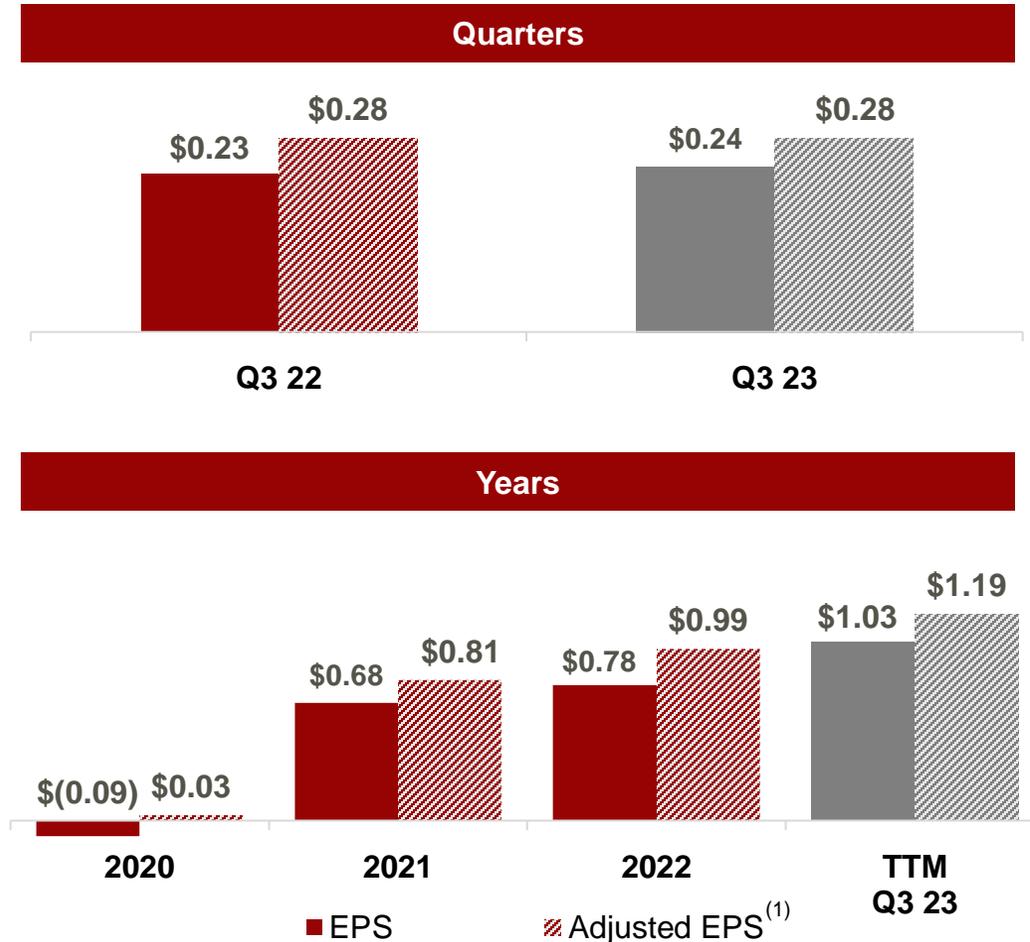
Earnings and Adjusted EBITDA⁽¹⁾ (Non-GAAP)

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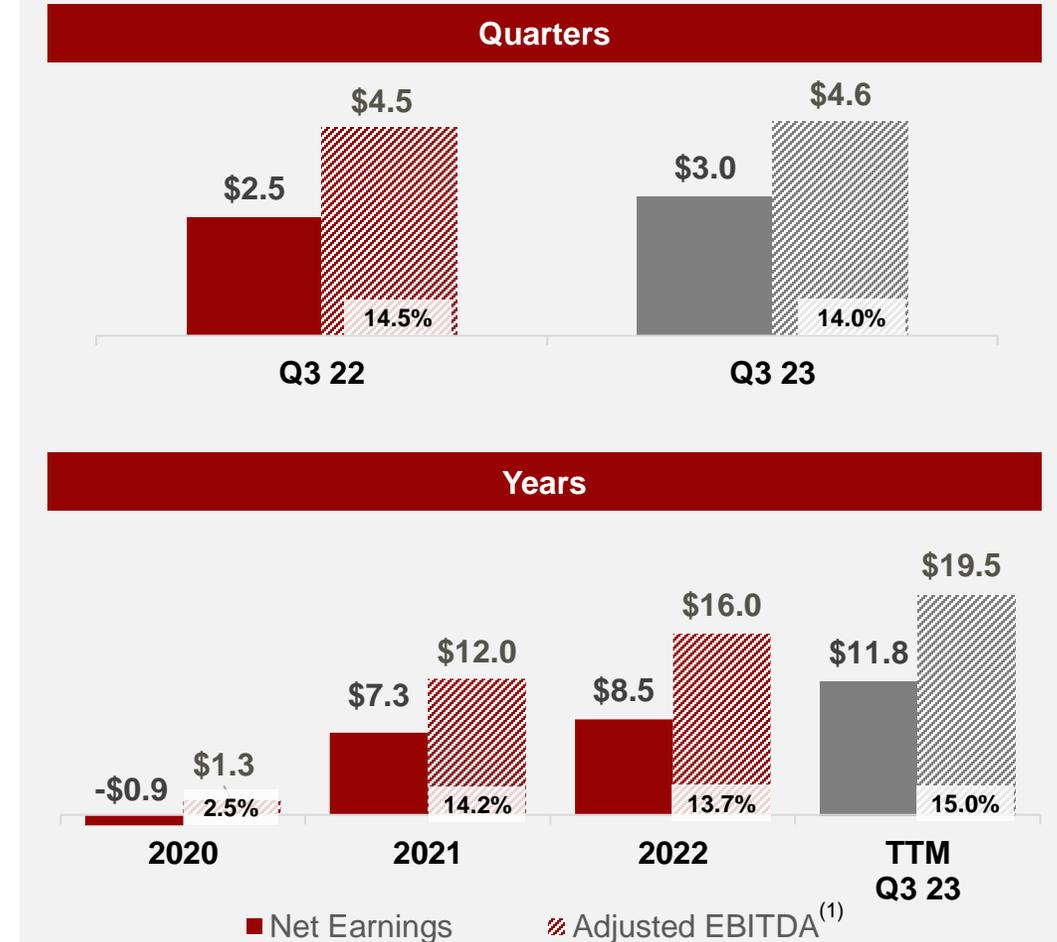


(\$ in millions, except per share data)

EPS and Adjusted EPS⁽¹⁾ (Non-GAAP)



Net Earnings and Adjusted EBITDA/ Adjusted EBITDA Margin⁽¹⁾ (Non-GAAP)



(1) Adjusted EPS, adjusted EBITDA and adjusted EBITDA margin are non-GAAP financial measures. Further information can be found under "Non-GAAP Financial Measures and Forward-Looking Non-GAAP Financial Measures." See also the reconciliations of GAAP financial measures to non-GAAP financial measures that accompany this presentation.

Capital Structure and Cash Flow

(\$ in millions)

| Capitalization | | |
|---------------------------|----------------|----------------|
| | <u>9/30/23</u> | <u>6/30/23</u> |
| Cash and cash equivalents | \$ 41.7 | \$ 37.4 |
| Total debt | \$ 13.1 | \$ 14.1 |
| Shareholders' equity | \$ 94.6 | \$ 92.1 |
| Total capitalization | \$ 107.7 | \$ 106.2 |

| Cash Flow | Three Months Ended | | Year Ended |
|---|--------------------|----------------|-----------------|
| | <u>9/30/23</u> | <u>9/30/22</u> | <u>12/31/22</u> |
| Net cash provided by (used in) operating activities | \$ 6.2 | \$ 1.4 | \$ (1.4) |
| Capital expenditures | (0.3) | (0.3) | (1.4) |
| Free cash flow (FCF)⁽¹⁾ (Non-GAAP) | \$ 5.9 | \$ 1.1 | \$ (2.8) |

- Generated \$6.2 million in cash from operations in Q3, up from \$2.9 million in the trailing quarter
- Approximately \$82 million in liquidity at quarter end
 - Includes \$41.7 million in cash
 - \$40 million borrowing capacity, includes \$30 million delayed draw term loan, and \$10 million revolving line of credit
- Measurable financial flexibility: Total debt / TTM adjusted EBITDA⁽¹⁾ (Non-GAAP) leverage ratio was 0.67x

NOTE: Components may not add up to totals due to rounding.

(1) Free cash flow and adjusted EBITDA are non-GAAP financial measures. Further information can be found under "Non-GAAP Financial Measures and Forward-Looking Non-GAAP Financial Measures." See also the reconciliation of GAAP financial measures to non-GAAP financial measures in the tables that accompany this presentation for Adjusted EBITDA and above for the reconciliation of free cash flow.

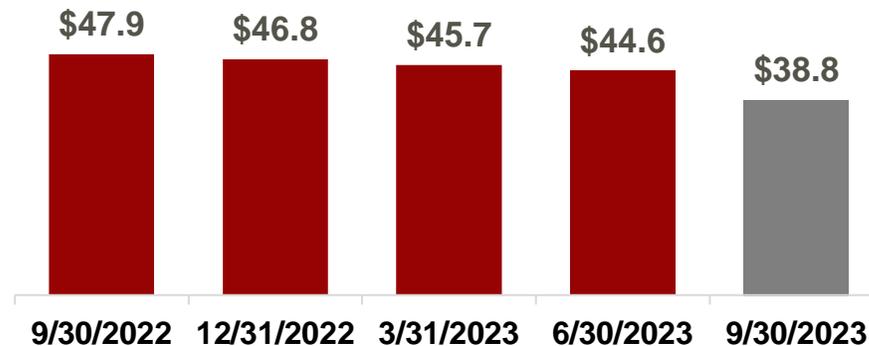
Orders and Backlog⁽¹⁾

(\$ in millions)

Orders



Backlog



- Q3 orders down 18% y/y, 15% sequentially
 - Y/Y strength in orders from security and automotive/EV, partially offset lower demand from the semi and industrial markets
 - Q/Q softer demand in the industrial and semi markets were somewhat offset by improvements in security and life sciences
- Worsening macroeconomic conditions drove a shift in demand as customers slowed project timing and decisions on future projects
- Backlog down 19% y/y and 13% sequentially
- Approximately 40% of backlog is expected to ship beyond Q4 2023

(1) Orders and backlog are key performance metrics. Further information can be found under "Key Performance Metrics."

Updating Outlook for 2023

➤ Fourth Quarter Outlook⁽¹⁾

- Revenue: \$28 million to \$30 million
- Gross margin: ~45%
- Operating expenses: ~\$11.7 million
 - Amortization (after tax) ~\$430,000
- Net interest income: similar to Q3
- Effective tax rate: ~16%
- EPS: \$0.08 to \$0.13
- Adjusted EPS⁽²⁾ (Non-GAAP): \$0.12 to \$0.17

➤ Updated Full Year 2023 Outlook⁽¹⁾

- Revenue: \$125 million to \$127 million
- Gross margin: ~46%
- Operating expenses: ~\$47 million
 - Amortization (after tax) ~\$1.7 million
- Effective tax rate: 16% to 17%
- Capital expenditures: 1% to 2% of sales

5-Point Strategy



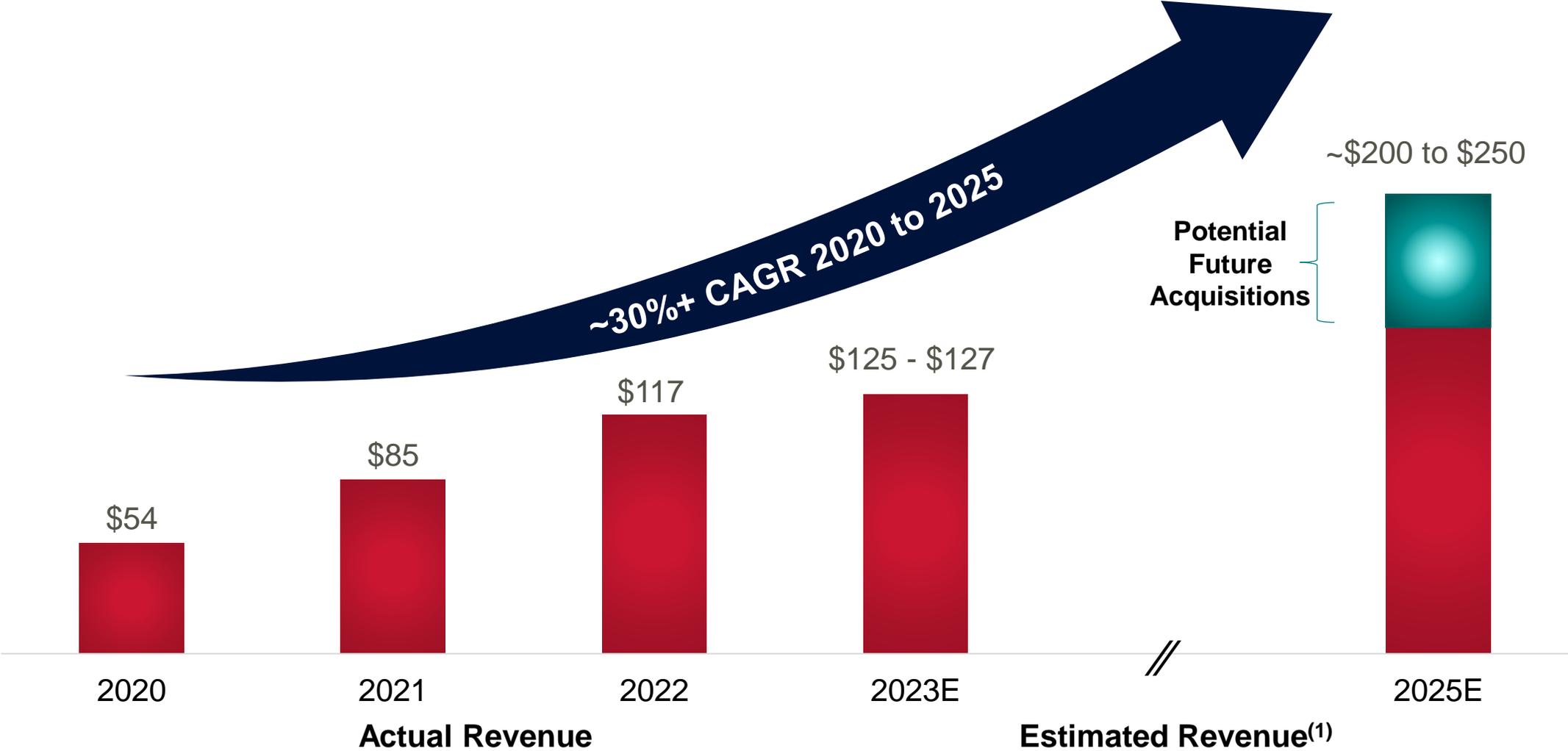
(1) Guidance provided November 3, 2023. The foregoing guidance is based on management's current views with respect to operating and market conditions and customers' forecasts. It also assumes macroeconomic conditions remain unchanged through the end of the year and does not take into account any extraordinary non-operating expenses that may occur from time to time. Actual results may differ materially from what is provided here today as a result of, among other things, the factors described under "Forward-Looking Statements" on slide 2.

(2) Adjusted EPS is a non-GAAP financial measure. Further information can be found under "Non-GAAP Financial Measures and Forward-Looking Non-GAAP Financial Measures." See also the reconciliations of GAAP financial measures to non-GAAP financial measures that accompany this presentation.

Executing to Plan



(\$ in millions)



(1) Estimated 2025 revenue, including estimated revenue from future potential acquisitions, is based on management's current views with respect to operating and market conditions and customers' forecasts. It also assumes macroeconomic conditions remain unchanged through the end of the year, and that suitable acquisition targets are identified and can be effectively integrated into the Company's operations. Actual results may differ materially from what is provided here today as a result of, among other things, the factors described under "Forward-Looking Statements" above.

Driving Scale to Deliver Growth in Earnings

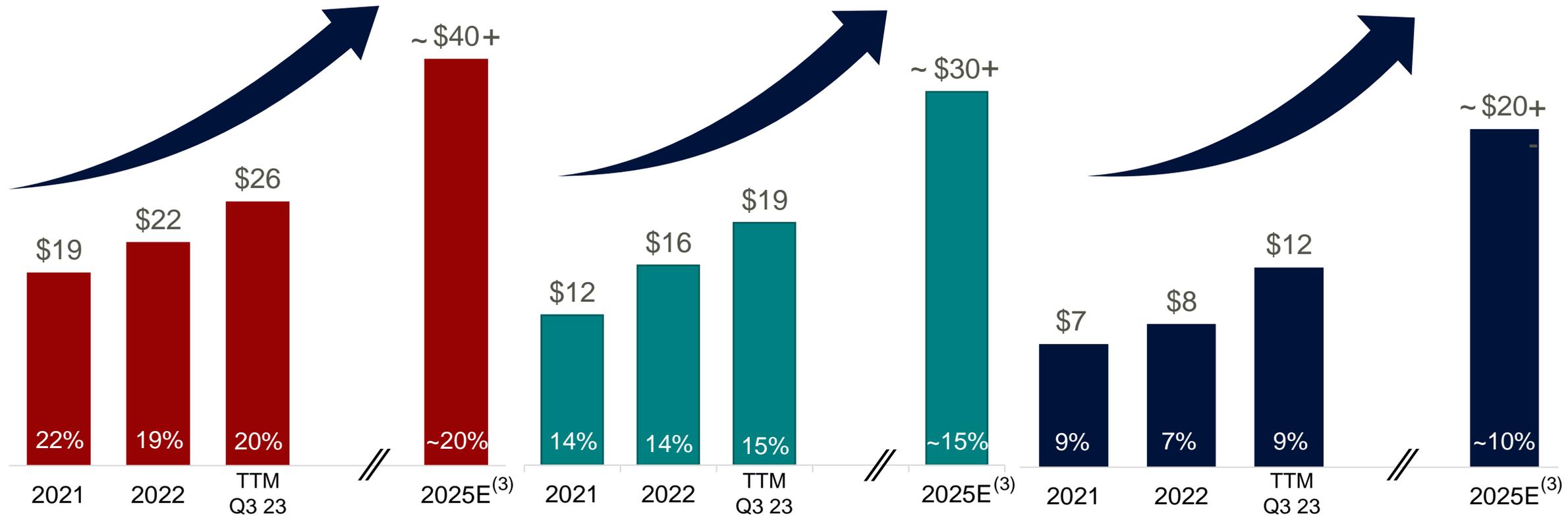


(\$ in millions)

Division Operating Income⁽¹⁾

Adjusted EBITDA⁽²⁾

Net Earnings



(1) See segment reporting information on slide 21.

(2) Adjusted EBITDA is a non-GAAP financial measure. Further information can be found under "Non-GAAP Financial Measures and Forward-Looking Non-GAAP Financial Measures." See also the reconciliations of GAAP financial measures to non-GAAP financial measures that accompany this presentation. For forward-looking adjusted EBITDA, the reconciliation is unavailable without unreasonable effort.

(3) Estimated 2025 division operating income, estimated 2025 adjusted EBITDA and estimated 2025 net earnings, together with their respective percentages as a function of estimated 2025 revenue, is based on management's current views with respect to operating and market conditions and customers' forecasts. It also assumes macroeconomic conditions remain unchanged through the end of the year, and that suitable acquisition targets are identified and can be effectively integrated into the Company's operations. Actual results may differ materially from what is provided here today as a result of, among other things, the factors described under "Forward-Looking Statements" above.

Execution on Track with Plan



Innovative technologies leveraging engineering expertise



Diversified end markets with strong secular growth drivers



Growing customer base, deepening customer reach and expanding geographically



Financial flexibility to execute growth strategy



Executing 5-Point Strategy and delivering results

Conference Call Playback Info



- Replay Number: (412) 317-6671 passcode: 13741799
- Telephone replay available through Friday, November 10, 2023
- Webcast / Presentation / Replay available at www.intest.com/investor-relations
- Transcript, when available, at www.intest.com/investor-relations

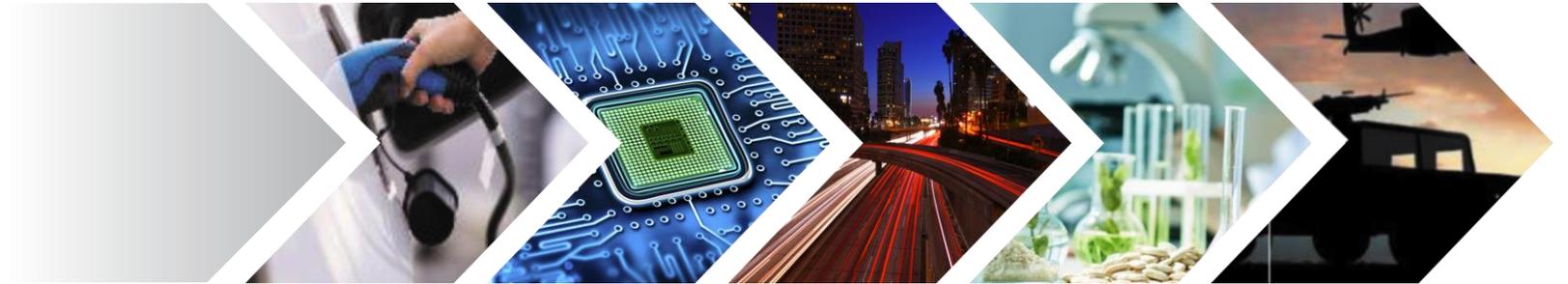
Upcoming Events

- November 15, 2023 Southwest IDEAS Conference (Dallas)
- December 12, 2023 12th Annual CEO Summit (New York)

inTEST Corporation

Third Quarter 2023 Financial Results Conference Call

Supplemental Information



November 3, 2023

inTEST

Reconciliation of Net Earnings to Adjusted Net Earnings (Non-GAAP) and Earnings Per Diluted Share to Adjusted Earnings Per Diluted Share (Non-GAAP)

(\$ in thousands, except per share amounts)

| | Three Months Ended | | | | |
|--|--------------------|------------|-----------|-----------|-----------|
| | 9/30/2022 | 12/31/2022 | 3/31/2023 | 6/30/2023 | 9/30/2023 |
| Net earnings | \$ 2,524 | \$ 3,244 | \$ 2,817 | \$ 2,793 | \$ 2,966 |
| Acquired intangible amortization | 595 | 552 | 544 | 523 | 515 |
| Tax adjustments | (103) | (89) | (92) | (89) | (83) |
| Adjusted net earnings (Non-GAAP) | \$ 3,016 | \$ 3,707 | \$ 3,269 | \$ 3,227 | \$ 3,398 |
| Diluted weighted average shares outstanding | 10,865 | 10,928 | 11,089 | 11,697 | 12,212 |
| Net earnings per diluted share: | | | | | |
| Net earnings | \$ 0.23 | \$ 0.30 | \$ 0.25 | \$ 0.24 | \$ 0.24 |
| Acquired intangible amortization | 0.06 | 0.05 | 0.05 | 0.05 | 0.05 |
| Tax adjustments | (0.01) | (0.01) | (0.01) | (0.01) | (0.01) |
| Adjusted net earnings per diluted share (Non-GAAP) | \$ 0.28 | \$ 0.34 | \$ 0.29 | \$ 0.28 | \$ 0.28 |

Reconciliation of Net Earnings to Adjusted Net Earnings (Non-GAAP) and Earnings Per Diluted Share to Adjusted Earnings Per Diluted Share (Non-GAAP)

(\$ in thousands, except per share amounts)

| | Years Ended | | | |
|--|-------------|------------|------------|-----------|
| | 12/31/2020 | 12/31/2021 | 12/31/2022 | TTM Q3 23 |
| Net earnings | \$ (895) | \$ 7,283 | \$ 8,461 | \$ 11,820 |
| Acquired intangible amortization | 1,233 | 1,440 | 2,694 | 2,134 |
| Tax adjustments | (26) | (22) | (447) | (353) |
| Adjusted net earnings (Non-GAAP) | \$ 312 | \$ 8,701 | \$ 10,708 | \$ 13,601 |
| Diluted weighted average shares outstanding | 10,281 | 10,730 | 10,863 | 11,481 |
| Net earnings per diluted share: | | | | |
| Net earnings | \$ (0.09) | \$ 0.68 | \$ 0.78 | \$ 1.03 |
| Acquired intangible amortization | 0.12 | 0.13 | 0.25 | 0.19 |
| Tax adjustments | - | - | (0.04) | (0.03) |
| Adjusted net earnings per diluted share (Non-GAAP) | \$ 0.03 | \$ 0.81 | \$ 0.99 | \$ 1.19 |

Reconciliation of Net Earnings and Net Margin to Adjusted EBITDA (Non-GAAP) and Adjusted EBITDA Margin (Non-GAAP)

(\$ in thousands)

| | Three Months Ended | | | | |
|-----------------------------------|--------------------|------------|-----------|-----------|-----------|
| | 9/30/2022 | 12/31/2022 | 3/31/2023 | 6/30/2023 | 9/30/2023 |
| Net earnings | \$ 2,524 | \$ 3,244 | \$ 2,817 | \$ 2,793 | \$ 2,966 |
| Acquired intangible amortization | 595 | 552 | 544 | 523 | 515 |
| Net interest (income) expense | 166 | 164 | 169 | 43 | (276) |
| Income tax expense | 515 | 637 | 577 | 572 | 572 |
| Depreciation | 203 | 245 | 245 | 259 | 262 |
| Non-cash stock-based compensation | 450 | 414 | 474 | 605 | 544 |
| Adjusted EBITDA (Non-GAAP) | \$ 4,453 | \$ 5,256 | \$ 4,826 | \$ 4,795 | \$ 4,583 |
| Revenue | 30,771 | 32,405 | 31,919 | 32,558 | 32,663 |
| Net margin | 8.2% | 10.0% | 8.8% | 8.6% | 9.1% |
| Adjusted EBITDA margin (Non-GAAP) | 14.5% | 16.2% | 15.1% | 14.7% | 14.0% |

Reconciliation of Net Earnings and Net Margin to Adjusted EBITDA (Non-GAAP) and Adjusted EBITDA Margin (Non-GAAP)

(\$ in thousands)

| | Years Ended December 31, | | | |
|-----------------------------------|--------------------------|-----------|-----------|-----------|
| | 2020 | 2021 | 2022 | TTM Q3 23 |
| Net earnings (loss) | \$ (895) | \$ 7,283 | \$ 8,461 | \$ 11,820 |
| Acquired intangible amortization | 1,233 | 1,440 | 2,694 | 2,134 |
| Net interest expense | 33 | 89 | 600 | 100 |
| Income tax expense (benefit) | (336) | 1,119 | 1,684 | 2,358 |
| Depreciation | 630 | 666 | 810 | 1,011 |
| Non-cash stock-based compensation | 671 | 1,450 | 1,787 | 2,037 |
| Adjusted EBITDA (Non-GAAP) | \$ 1,336 | \$ 12,047 | \$ 16,036 | \$ 19,460 |
| Revenue | 53,823 | 84,878 | 116,828 | 129,545 |
| Net margin | -1.7% | 8.6% | 7.2% | 9.1% |
| Adjusted EBITDA margin (Non-GAAP) | 2.5% | 14.2% | 13.7% | 15.0% |

Reconciliation of Third Quarter 2023 Estimated Earnings Per Diluted Share to Estimated Adjusted Earnings Per Diluted Share (Non-GAAP)

| | <u>Low</u> | <u>High</u> |
|--|----------------|----------------|
| Estimated earnings per diluted share | \$ 0.08 | \$ 0.13 |
| Estimated acquired intangible amortization | 0.05 | 0.05 |
| Estimated tax adjustments | (0.01) | (0.01) |
| Estimated adjusted earnings per diluted share (Non-GAAP) | <u>\$ 0.12</u> | <u>\$ 0.17</u> |

Segment Reporting

(\$ in thousands)

| | Quarter Ended | | | | | Year Ended | | | | | | | | |
|--|------------------|--|--|--|--|--|--|------------|-----------------|------------|-----------------|------------|------------------|------------|
| | <u>9/30/2022</u> | <u>12/31/2022</u> | <u>3/31/2023</u> | <u>6/30/2023</u> | <u>9/30/2023</u> | <u>12/31/2021</u> | <u>12/31/2022</u> | | | | | | | |
| Electronic Test | \$ 10,408 | \$ 11,236 | \$ 10,371 | \$ 10,993 | \$ 11,547 | \$ 32,509 | \$ 40,219 | | | | | | | |
| Environmental Technologies | 7,631 | 8,041 | 8,042 | 8,136 | 7,000 | 26,896 | 30,172 | | | | | | | |
| Process Technologies | 12,732 | 13,128 | 13,506 | 13,429 | 14,116 | 25,473 | 46,437 | | | | | | | |
| Total Revenue | <u>\$ 30,771</u> | <u>\$ 32,405</u> | <u>\$ 31,919</u> | <u>\$ 32,558</u> | <u>\$ 32,663</u> | <u>\$ 84,878</u> | <u>\$ 116,828</u> | | | | | | | |
| | | % of divisional revenue | | | | | | | |
| Electronic Test | \$ 2,406 | 23% | \$ 3,445 | 31% | \$ 2,578 | 25% | \$ 2,641 | 24% | \$ 3,268 | 28% | \$ 10,926 | 34% | \$ 9,931 | 25% |
| Environmental Technologies | 1,021 | 13% | 924 | 11% | 1,013 | 13% | 943 | 12% | 523 | 7% | 4,236 | 16% | 3,817 | 13% |
| Process Technologies | 2,465 | 19% | 2,466 | 19% | 2,676 | 20% | 2,592 | 19% | 2,909 | 21% | 3,819 | 15% | 8,230 | 18% |
| Total income from divisional operations | <u>5,892</u> | <u>19%</u> | <u>6,835</u> | <u>21%</u> | <u>6,267</u> | <u>20%</u> | <u>6,176</u> | <u>19%</u> | <u>6,700</u> | <u>21%</u> | <u>18,981</u> | <u>22%</u> | <u>21,978</u> | <u>19%</u> |
| Corporate expense | (2,138) | | (2,251) | | (2,205) | | (2,309) | | (2,902) | | (9,082) | | (8,563) | |
| Acquired intangible amortization | (595) | | (552) | | (544) | | (523) | | (515) | | (1,440) | | (2,694) | |
| Interest expense | (179) | | (178) | | (182) | | (176) | | (168) | | (89) | | (635) | |
| Other income | 59 | | 27 | | 58 | | 197 | | 423 | | 32 | | 59 | |
| Earnings before income tax expense | <u>\$ 3,039</u> | | <u>\$ 3,881</u> | | <u>\$ 3,394</u> | | <u>\$ 3,365</u> | | <u>\$ 3,538</u> | | <u>\$ 8,402</u> | | <u>\$ 10,145</u> | |