

inTEST Corporation

INTEST CORPORATION ENVIRONMENTAL POLICY

Adopted: March 20, 2023

Environmental responsibility is important to our future, and we are committed to enabling a better, safer, and more sustainable world. Recognizing the importance of environmental conservation across the globe, inTEST strives to embrace energy-efficient and environmentally sound behaviors and values as part of our overall business decision making process.

As we assess our global footprint, run our manufacturing operations and work with suppliers who share our values, inTEST remains focused on our sustainability principles:

1. Environmental Responsibility

We further our commitment to environmental responsibility by:

- Working together to promote environmental stewardship throughout our organization.
- Developing products that support a sustainable environment, and design them for environmentally responsible lifecycle management.
- Encouraging operational opportunities to minimize environmental impact, specifically focused on reducing emissions and waste wherever possible.
- Striving to reduce or eliminate hazardous substances used during the manufacturing process.
- Complying with all applicable national, regional, and local environmental requirements.
- Fostering a community striving for continuous improvement regarding sustainability metrics.

2. Managing These Commitments

This policy is part of our environmental and social governance (“ESG”) program, which is driven by the management team across inTEST. The management team takes care to coordinate actions and monitors our commitments in this policy.

3. Stakeholder Engagement

Consistent with our commitment to communication and engagement, we consult with relevant internal and external stakeholders to understand environmental-related concerns and issues, and assess and escalate them as appropriate.