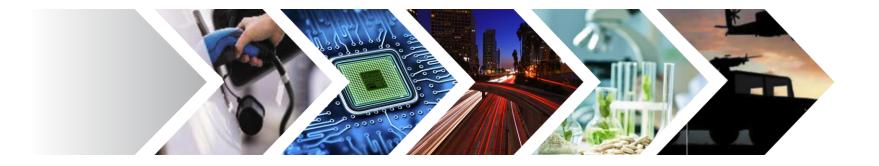
inTEST Corporation Sidoti Small Cap Conference



Nick Grant President and CEO **Duncan Gilmour** Chief Financial Officer

NYSE American: INTT



December 4, 2024



Forward-Looking Statements

This presentation includes forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, as amended. These statements do not convey historical information but relate to predicted or potential future events and financial results, such as statements of the Company's plans, strategies and intentions, or our future performance or goals, that are based upon management's current expectations. These forward-looking statements can often be identified by the use of forward-looking terminology such as "believe," "continuing," "could," "expects," "guidance," "may," "outlook," "should," "plan," "potential," "forecasts," "outlook," "targets," "estimated," "opportunities" or similar terminology. These statements are subject to risks and uncertainties include, but are not limited to, any mentioned in this presentation as well as the Company's ability to execute on its 5-Point Strategy, realize the potential benefits of acquisitions and successfully integrate any acquired operations, grow the Company's presence in its key target and international markets, manage supply chain challenges, convert backlog to sales and to ship product in a timely manner; the success of the Company's strategy to diversify its markets; the impact of inflation on the Company's business and financial condition; indications of a change in the market cycles in the semi market or other markets served; changes in business conditions and general economic conditions both domestically and globally including rising interest rates and fluctuation in foreign currency exchange rates; changes in the demand for semiconductors; access to capital and the ability to borrow funds or raise capital to finance potential acquisitions or for working capital; changes in the rates and timing of capital expenditures by the Company's Securities and Exchange Commission filings, including, but not limited to, the Annual Report on Form 10-K for the year ended December 31, 2023. Any forward-looking statement made by information in this pres

Non-GAAP Financial Measures and Forward-Looking Non-GAAP Financial Measures

In addition to disclosing results that are determined in accordance with generally accepted accounting practices in the United States ("GAAP"), we also disclose non-GAAP financial measures. These non-GAAP financial measures consist of adjusted net earnings, adjusted earnings per diluted share (adjusted EPS), adjusted EBITDA, adjusted EBITDA margin and free cash flow. The Company defines these non-GAAP measures as follows: - Adjusted net earnings is derived by adding acquired intangible amortization, adjusted for the related income tax expense (benefit), to net earnings (loss).

- Adjusted net earnings is derived by adding acquired intangible antorization, adjusted for the related income tax expense (benefit), to net earnings (i - Adjusted earnings per diluted share (adjusted EPS) is derived by dividing adjusted net earnings by diluted weighted average shares outstanding.
- Adjusted EBITDA is derived by adding acquired intangible amortization, net interest expense, income tax expense, depreciation, and stock-based compensation expense to net earnings.
- Adjusted EBITDA margin is derived by dividing adjusted EBITDA by revenue.
- Free cash flow is derived by subtracting capital expenditures from net cash provided by or used in operating activities.

These results are provided as a complement to the results provided in accordance with GAAP. Adjusted net earnings and adjusted earnings per diluted share (adjusted EPS) are non-GAAP financial measures presented to provide investors with meaningful, supplemental information regarding our baseline performance before acquired intangible amortization charges as management believes this expense may not be indicative of our underlying operating performance. Adjusted EBITDA and adjusted EBITDA margin are non-GAAP financial measures presented primarily as a measure of liquidity as they exclude non-cash charges for acquired intangible amortization, depreciation and stock-based compensation. In addition, adjusted EBITDA and adjusted EBITDA margin also exclude the impact of interest income or expense and income tax expense or benefit, as management believes these expenses may not be indicative of our underlying operating performance. The non-GAAP financial measures presented in this presentation are used by management to make operational decisions, to forecast future operational results, and for comparison with our business plan, historical operating results and the operating results of our peers. Reconciliations from net earnings and earnings per diluted share (EPS) to adjusted net earnings and adjusted earnings per diluted share (adjusted EPS) and from net earnings and net margin to adjusted EBITDA and adjusted EBITDA margin, are contained in the tables below. Each of our non-GAAP measures have limitations as analytical tools. They should not be viewed in isolation or as a substitute for GAAP measures of earnings or cash flows. Limitations may include the cash portion of interest expense, income tax (benefit) provision, charges related to intangible asset amortization and stock-based compensation expense. These items could significantly affect our financial results. Management believes these Non-GAAP financial measures are important in evaluating our performance, results of operations, and financial position. We use non-GAAP financial measures to supplement our GAAP results to provide a more complete understanding of the factors and trends affecting our business. Adjusted net earnings, adjusted earnings per diluted share (adjusted EPS), adjusted EBITDA, and adjusted EBITDA margin are not alternatives to net earnings, earnings per diluted share or margin as calculated and presented in accordance with GAAP. As such, they should not be considered or relied upon as substitutes or alternatives for any such GAAP financial measure. We strongly urge you to review the reconciliations of adjusted net earnings, adjusted earnings per diluted share (adjusted EPS), adjusted EBITDA, and adjusted EBITDA margin along with our financial statements included elsewhere in this presentation. We also strongly urge you not to rely on any single financial measure to evaluate our business. In addition, because adjusted net earnings, adjusted earnings per diluted share (adjusted EPS), adjusted EBITDA, and adjusted EBITDA margin are not measures of financial performance under GAAP and are susceptible to varying calculations, the adjusted net earnings, adjusted earnings per diluted share (adjusted EBITDA, and adjusted EBITDA margin measures as presented in this presentation may differ from and may not be comparable to similarly titled measures used by other companies.

Key Performance Metrics

In addition to the foregoing non-GAAP measures, management uses orders and backlog as key performance metrics to analyze and measure the Company's financial performance and results of operations. Management uses orders and backlog as measures of current and future business and financial performance, and these may not be comparable with measures provided by other companies. Orders represent written communications received from customers requesting the Company to provide products and/or services. Backlog is calculated based on firm purchase orders we receive for which revenue has not yet been recognized. Management believes tracking orders and backlog are useful as it often is a leading indicator of future performance. In accordance with industry practice, contracts may include provisions for cancellation, termination, or suspension at the discretion of the customer. Given that each of orders and backlog are operational measures and that the Company's methodology for calculating orders and backlog does not meet the definition of a non-GAAP measure, as that term is defined by the U.S. Securities and Exchange Commission, a quantitative reconciliation for each is not required or provided.

Unlocking The Potential







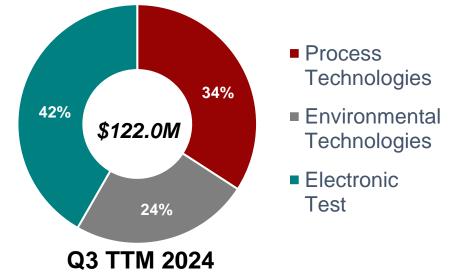
Duncan Gilmour Chief Financial Officer and Treasurer

Vision To be the **supplier of choice** for innovative test and process technology solutions



Leverage our deep industry knowledge & expertise to **develop and deliver high quality,** innovative customer solutions and superior support for complex global challenges

Market Capitalization	\$98 million
Recent Closing Price	\$7.94
52 Week High / Low	\$14.35 / \$6.28
Shares Outstanding	~12.5 million
Institutional Ownership	~56%
Insider Ownership	~5%



Market data as of November 27, 2024, Source: FactSet Shares Outstanding as of September 30, 2024; Ownership as of most recent filing.

Transforming inTEST



Transition from Components to Solutions Provider

Shift to Diversified Markets with Long-term, Secular Tailwinds

2

inTEST Corporation



New Organizational Structure Unlocking Potential

Increase SAM with Multi-Billion Market Opportunity with Outsized Growth



Strategic Acquisitions to Reinforce Growth Prospects



Marquee, Blue-Chip Customer Base

Strong Foundation For Growth



inTEST: Known for Highly-Engineered, Customer-Driven Solutions



Growing and Diversified Markets

- Semiconductor
- Industrial
- Automotive/EV
- Defense/Aerospace
- Life Sciences
- Security
- Consumer Electronics







Global Presence

- Q3 TTM 2024 Revenue: \$122M
 - 43.7% Americas
 - 27.0% APAC
 - 29.3% EMEA
- Manufacturing operations in U.S., Canada, Europe
- Global sales and service organization

5-Point Strategy Drives Long-Term Value



 Growth Driven by Geographic Expansion, Increasing Customer Base, Broader & Deeper Market Penetration

 Pursue Acquisitions and Partnerships to Expand Markets, Customer Base and Offerings



 Drive Innovation and Technological Differentiation

> Enhance Service and Support to Develop Recurring Revenue

✓ Foster Culture of Engagement and Accountability

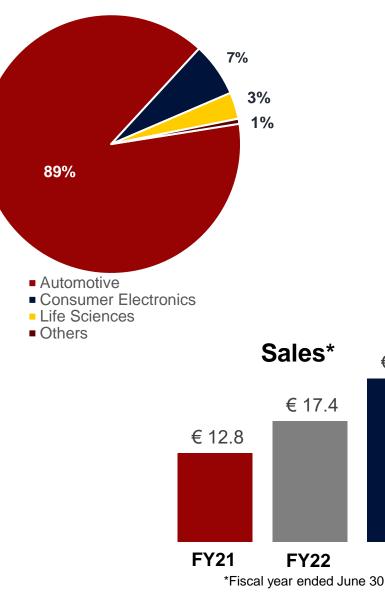
✓ Build Strong Bench of Talent

Acquired Alfamation in March 2024

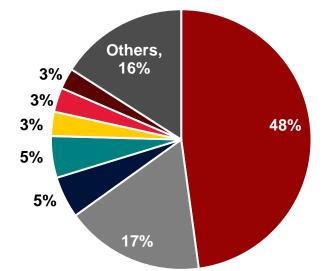


FY23 Sales by Industry Segment

- Headquarters: Milan, Italy
 - Sales and service center in Suzhou City, China
- ~130 employees
- Founder owned business
 - Staying on to execute growth plans
- Customers/markets:
 - Global OEMs & tier-ones for Auto/EV
 - Life sciences and consumer electronics manufacturers
- Highly fragmented
 Test & Measurement industry



FY23 Customer Concentration



Six additional new, large customers in backlog

€ 23.6

FY23

Expands Electronic Test Capabilities



Consistent with 5-Point Strategy for Growth

Cultural fit as an innovative engineering and technology solutions provider





Strategic Fit: expands test capabilities and footprint in Europe

Deepens market reach in auto/EV, life sciences & consumer electronics

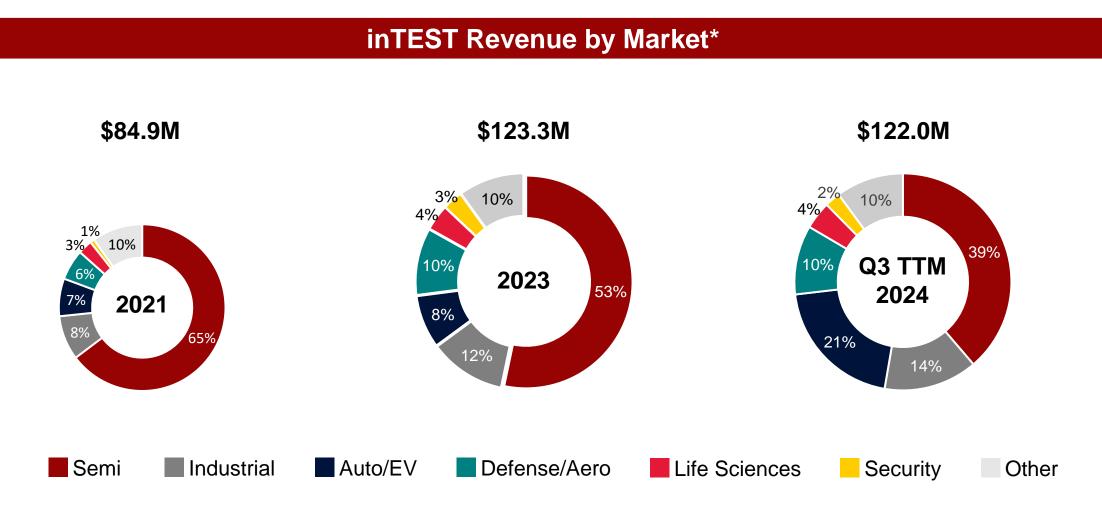
Best-in-class engineering talent and testing know-how

Sizable business with substantial backlog; demonstrated growth

Driving Market Leadership/Opportunities



Targeting markets with strong, secular tailwinds



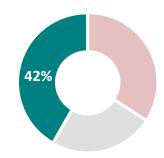
Electronic Test Division

Engineering solutions for the toughest challenges in automated test

- Growth drivers: semi mixed-signal/analog focused, strength in auto/EV market and growing presence in defense and life sciences
- Markets: back-end semi, auto/EV, industrial, life sciences, defense/aero and consumer electronics
- > Automating and integrating for back-end semi test: enables testers to work with virtually all handlers/probers
- Proprietary flying probe technology provides broadest testing capabilities & enhanced throughput for PCB testing
- Increasing productivity and quality for EV/battery testing with automated interconnect verification
- Solutions:
 - Semiconductor test interfaces, docking solutions and manipulators
 - Integrated circuit flying probe and battery test systems / test services
 - Automated electronics test solutions for auto/EV infotainment systems & consumer electronics









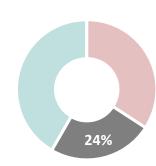
Environmental Technologies Division

Controlling environmental conditions in test, process and storage applications

- > Growth drivers: strong position in back-end semi, expanding in defense/aero, industrial and auto/EV
 - Thermal testing/processing solutions that provide precise temperature controls for industrial, satellites, space exploration and defense systems
 - Process Chillers providing tight temperature control in a wide variety of applications (EV inverter testing, cannabis extraction, etc.)
- Key products:
 - Thermal Test Systems: -185°C to 500°C (-300°F to 930°F)
 - Process Chillers: -100°C to 300°C (-148°F to 570°F)
- Environmental responsibility
 - Low-impact refrigerants
 - Low power consumption
 - RoHS and REACH compliant



OVER 50,000 SYSTEMS INSTALLED IN MORE THAN 40 COUNTRIES



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Process Technologies Division

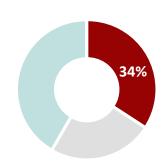
Technical expertise and customized solutions for industrial applications

- Growth drivers:
 - Technologies serve large, diverse and growing markets: semi front-end, auto/EV, defense/aerospace, security, life sciences and other varied applications
 - Induction heating solutions for gallium nitride and silicon carbide crystal growth, epitaxy as well as green solution to replace traditional fossil fuel heating processes with higher thermal efficiency
 - Board level camera capture technology supports automation/robotics, positioning, identification and inspection
 - SAM expansion thru identification of new applications, product development, global lab extension and acquisitions

OVER 17,000 INDUCTION HEATING SYSTEMS AND MORE THAN 1 MILLION CAMERAS INSTALLED IN MORE THAN 50 COUNTRIES

- Key Products:
 - Induction heating systems range from 500 W to 1,000 kW
 - Industrial grade cameras and embedded image capture systems
- Environmental benefits:
 - Induction heating only uses electricity; is cleaner and safer
 - Camera systems providing safer, more efficient roadways
 - Our systems are used to build renewable products



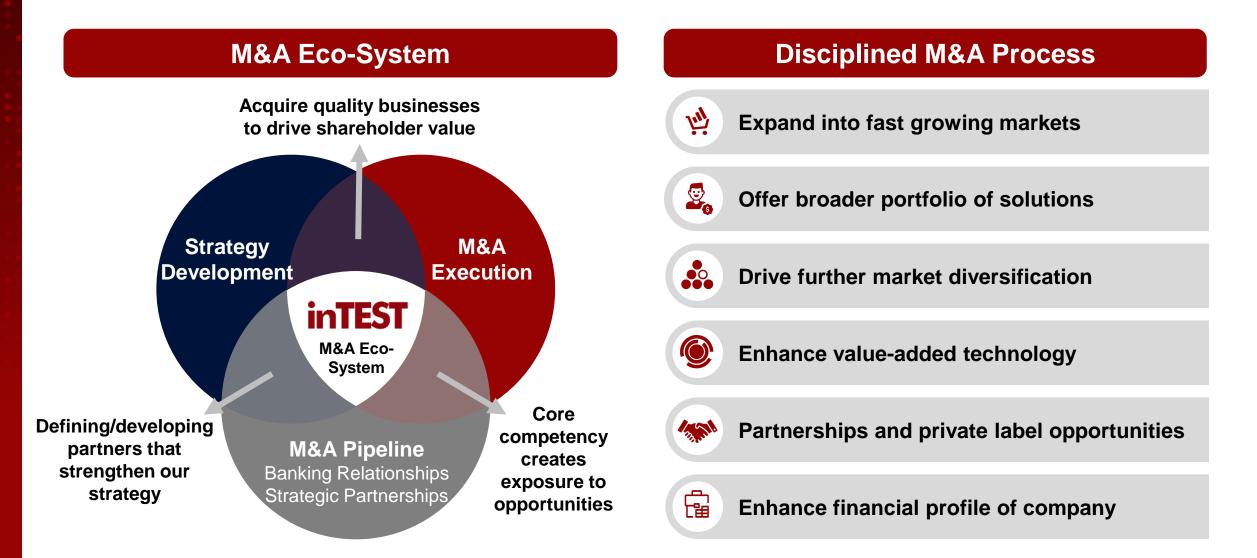




Making M&A a Core Competency

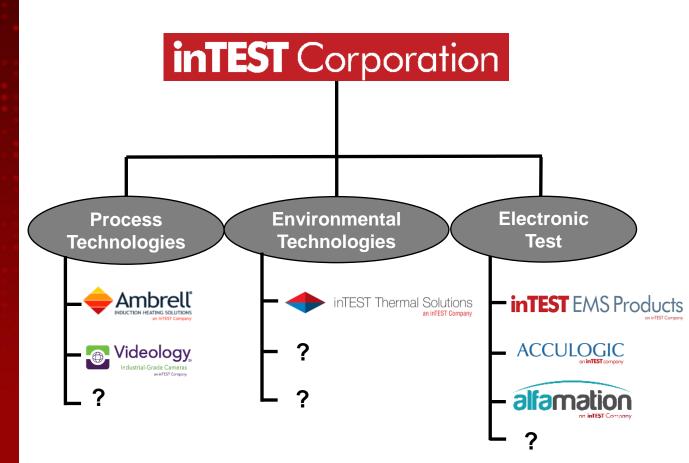


Completed four acquisitions since implementing 5-Point Strategy



Success Building Our Vision

Innovative Test and Process Technology Solutions





Acquisition Strategy: Scaling Divisions

Electronic Test

- Broader and complementary technology/applications
- Diversify outside of Semi market
- Deepen geographic market reach in Europe, Asia, Latin America
- Expand customer base

Environmental Technologies

- Higher growth markets and complementary technologies
- Expand beyond thermal (vibration, humidity, stress, etc.)
- Larger capital equipment/average unit selling price
- Market share expansion in Defense, Aerospace, Auto/EV

Process Technologies

- Expanding RF capabilities
- Geographic expansion (Europe/Asia/Latin America)
- Automation and broader solution plays
- Emerging/adopting industrial technologies

Financial Overview

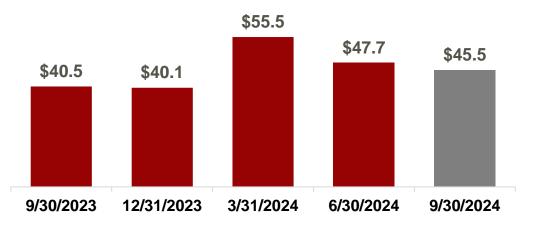


Orders and Backlog⁽¹⁾

(\$ in millions)



BACKLOG



- Q3 orders up 4.5% y/y
 - Includes \$3.9 million from Alfamation
 - \$4.1 million increase in auto/EV, more than doubled driven by Alfamation

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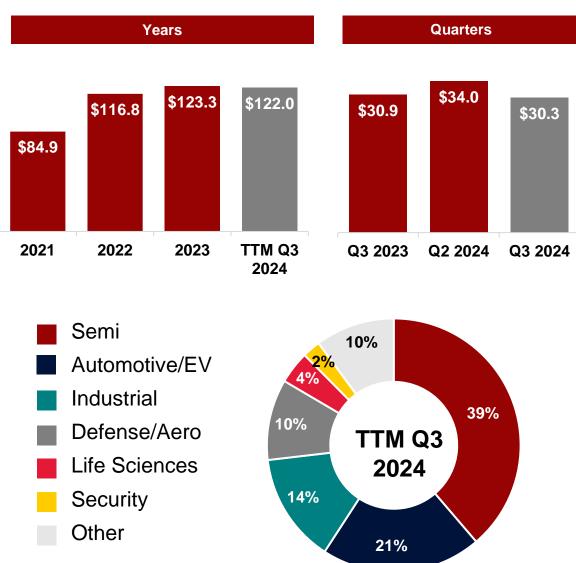
- More investments directed to ICE⁽²⁾ autos
- Def/aero spending remains robust, up \$1.4 million, or 47%
- Sequentially, orders up 7.1%
 - Auto/EV, defense/aerospace, security and other offset decline in semi
- Backlog up \$5.0 million, or 12.3%, y/y
 - Includes \$14.7 million from Alfamation
 - Approximately 42% of backlog is expected to ship beyond Q4 2024

(2) Internal combustion engine

⁽¹⁾ Orders and backlog are key performance metrics. Further information can be found under "Key Performance Metrics."

Revenue

(\$ in millions)





Q3 2024 revenue, decreased \$0.7 million y/y

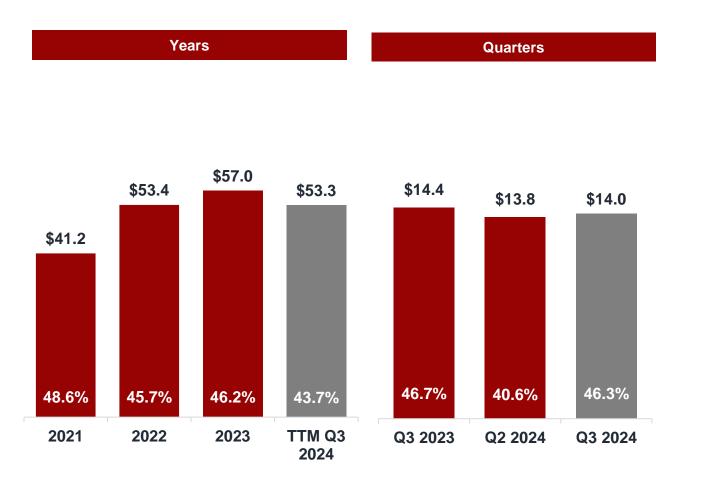
- \$5.4 million from Alfamation
- Auto/EV up \$4.5 million, primarily from Alfamation
- \$7.1 million decline in semi sales
- Industrial market up \$1.1 million and other markets up \$1.3 million

Diversification progress continues

- Alfamation serves auto/EV, life sciences and consumer electronic markets
- Sequentially, revenue decreased \$3.7 million
 - Approximately \$2 million in shipments delayed into the fourth quarter
 - Industrial and other markets, combined, up \$0.9 million
 - Semi revenue up 13%, \$1.3 million on back-end improvement
 - Compares with unusually strong quarter for Alfamation, which contributed \$9.7 million in Q2

Gross Profit and Margin

(\$ in millions)



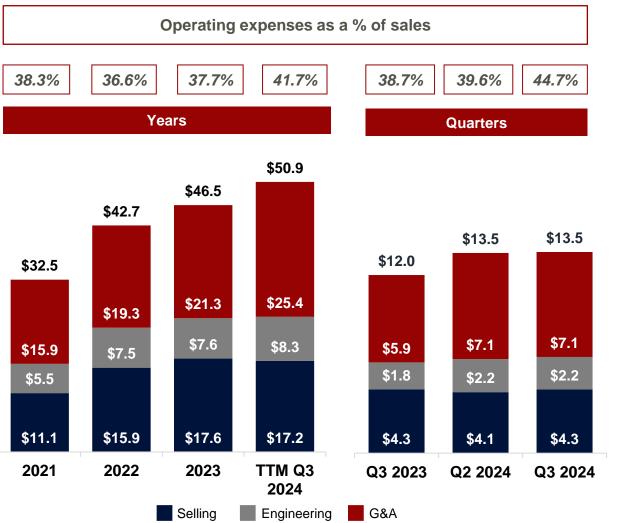


- Q3 gross margin of 46.3% expanded
 570 bps compared with Q2 2024
 - Margin expansion driven by favorable product mix and cost actions
 - Improved volume in higher margin back-end semi business
- Y/Y gross margin nominally unchanged on lower revenue

Operating Expenses

Continuing to invest to support 5-Point Strategy for Growth

(\$ in millions)





- Q3 2024 operating expenses up \$1.5 million versus Q3 2023
 - \$2.3 million incremental operating expenses attributable to Alfamation (including \$460,000 in amortization)
 - Offset by cost reduction efforts and lower business development costs
- Sequentially, operating expenses essentially flat

NOTE: Components may not add up to totals due to rounding.

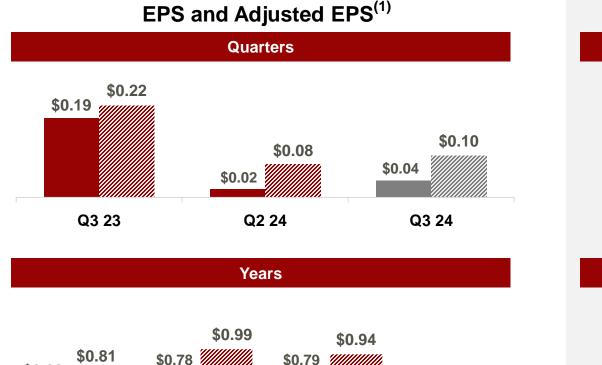
Earnings and Adjusted EBITDA⁽¹⁾

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(\$ in millions, except per share data)

\$0.68

2021



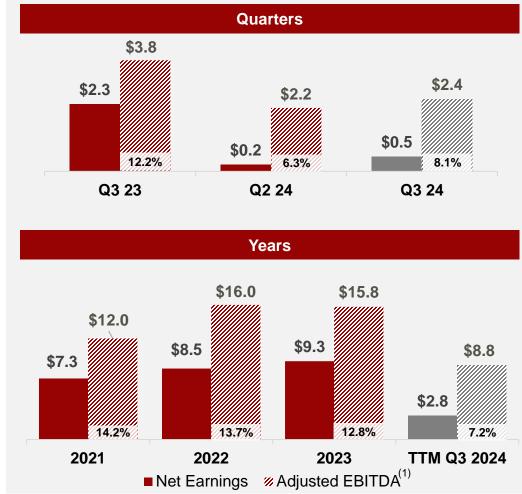
2023

Adjusted EPS⁽¹⁾

2022

EPS

Net Earnings and Adjusted EBITDA/ Adjusted EBITDA Margin⁽¹⁾



(1) Adjusted EPS, adjusted EBITDA and adjusted EBITDA margin are non-GAAP financial measures. Further information can be found under "Non-GAAP Financial Measures and Forward-Looking Non-GAAP Financial Measures." See also the reconciliations of GAAP financial measures to non-GAAP financial measures that accompany this presentation.

TTM Q3 2024

\$0.43

\$0.23

Capital Structure and Cash Flow



inTEST	
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Capita	Cash Flow	TI	Year Ended								
	<u> </u>	9/30/24	<u>1</u> :	2/31/23		<u>9</u>	/30/24	<u>9/3</u>	<u>30/23</u>	<u>12/</u>	<u>31/23</u>
Cash and cash equivalents	\$	18.0	\$	45.3	Net cash provided by operating activities	\$	4.2	\$	6.2	\$	16.2
Total debt	\$	16.1	\$	12.0	Capital expenditures		(0.5)		(0.3)		(1.3)
Shareholders' equity	\$	100.4	\$	96.3			(0.0)		(0.0)		(1.0)
Total capitalization	\$	116.5	\$	108.3	Free cash flow (FCF) ⁽¹⁾	\$	3.7	\$	5.9	\$	14.9

- > Paid down \$5.3 million in debt during the quarter and invested \$1.0 million to repurchase 141,117 shares
- Approximately \$58 million in liquidity at quarter end
 - Includes \$18.0 million in cash
 - \$40 million borrowing capacity, includes \$30 million delayed draw term loan, and \$10 million revolving line of credit
- Continue to expect capital expenditures of approximately 1% to 2% of revenue

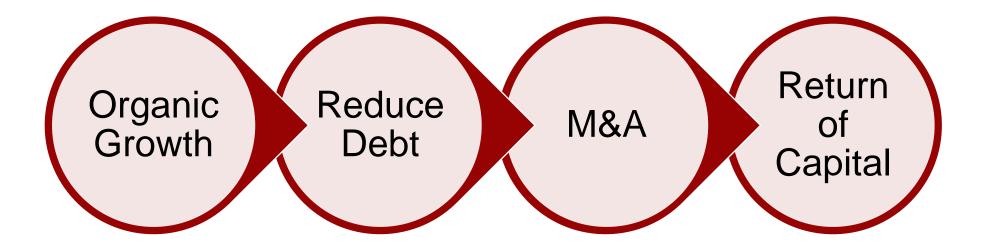
NOTE: Components may not add up to totals due to rounding.

⁽¹⁾ Free cash flow and adjusted EBITDA are non-GAAP financial measures. Further information can be found under "Non-GAAP Financial Measures and Forward-Looking Non-GAAP Financial Measures." See 21 also the reconciliation of GAAP financial measures to non-GAAP financial measures in the tables that accompany this presentation for Adjusted EBITDA and above for the reconciliation of free cash flow.

Capital Allocation Priorities



Disciplined Approach To Capital Allocation, Flex with Market Conditions



- ✓ Invest in engineering, sales & marketing
- Innovate with new products and capabilities
- ✓ Maintain financial flexibility: Total debt / TTM adjusted EBITDA(1) leverage ratio was ~1.8x
- ✓ Identify accretive acquisition opportunities that align with three divisions
- ✓ Opportunistically return capital to shareholders with share repurchases

Tightened Outlook for 2024



Fourth Quarter Outlook⁽¹⁾

Revenue:	\$34 million to \$37 million
Gross margin:	~42%
Operating expenses:	~\$13.5 million
Intangible asset amortization expense:	~\$0.9 million
Amortization (after tax):	~\$0.7 million
Interest expense:	~\$210,000
EPS at midpoint:	~\$0.08
Adjusted EPS ⁽²⁾ at midpoint (Non-GAAP):	~\$0.14

Full Year Outlook ⁽¹⁾	Current
Revenue:	\$128 million to \$131 million
Gross margin:	42% to 43%
Operating expenses:	~\$53 million
Intangible asset amortization expense:	~\$3.3 million
Amortization (after tax):	~\$2.7 million
Effective tax rate:	17% to 19%

5-Point Strategy



Note: purchase price accounting for Alfamation is not complete. Adjustments when completed could be material.

(1) Guidance provided November 1, 2024. The foregoing guidance is based on management's current views with respect to operating and market conditions and customers' forecasts. It also assumes macroeconomic conditions remain unchanged through the end of the year and does not take into account any extraordinary non-operating expenses that may occur from time to time. Actual results may differ materially from what is provided here today as a result of, among other things, the factors described under "Forward-Looking Statements" on slide 2.

(2) Adjusted EPS is a non-GAAP financial measure. Further information can be found under "Non-GAAP Financial Measures and Forward-Looking Non-GAAP Financial Measures." See also the reconciliations of GAAP financial measures to non-GAAP financial measures that accompany this presentation.

Executing on our Strategy



Limited visibility but signs of stabilization in targeted industries

- Seeing gradual improvement in back-end semi
- Solid demand from defense/aerospace
- Front-end semi currently paused, but exciting long-term opportunity with unique induction heating solution for SiC, GaN and epitaxy

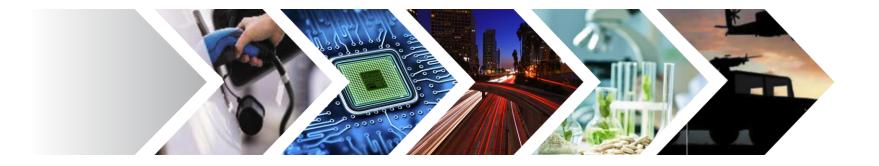
Optimizing channels to markets

- Ongoing optimization of channel partners and geographic/market reach
- Continuously adding new customers and gaining wallet share with existing customers
- Expanding applications: defense/aerospace and green energy
- Driving innovation across the businesses

Focus on profitability with cost discipline and rightsizing actions

• Capturing price, operational efficiencies and managing costs

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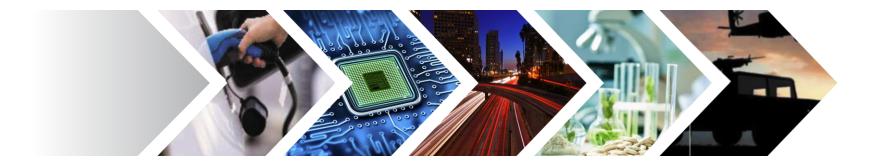
Nick Grant President and CEO **Duncan Gilmour** Chief Financial Officer

NYSE American: INTT



December 4, 2024

inTEST Corporation



Supplemental Information



Competition



Solutions / Markets	Competitors
Manipulators	Advantest Corporation, Esmo AG, Reid-Ashman Manufacturing and Teradyne, Inc.
Docking Hardware	Advantest Corporation, Esmo AG, Reid-Ashman Manufacturing and Teradyne, Inc.
Tester Interfaces	Advantest Corporation, Esmo AG, Reid-Ashman Manufacturing and Teradyne, Inc.
Acculogic	Digitaltest GmbH, Seica S.P.A., SPEA S.P.A., and Takaya Corporation
Thermostream®	FTS Systems, a part of SP Industries, and MPI Corporation
Environmental Chambers	Cincinnati Sub-Zero Products, Inc., Espec Corp. and Thermotron Industries
Thermal Platforms	Environmental Stress Systems Inc.
Liquid Chillers	Huber Kältemaschinenbau AG, Julabo GmbH, Boyd Corporation, and Advanced Thermal Sciences Corporation
Life Sciences	Panasonic Health Care Holdings Corporation, Haier Group Corporation, Thermo Fisher Scientific Corporation, and Eppendoerf AG
EKOHEAT [®] and EASYHEAT™	Inductotherm Corporation, Park-Ohio Holdings, EFD Induction Corporation, Trumpf Huettinger GmbH, Ultraflex Power Technologies and CEIA SpA
Digital Streaming / Image Capturing	A large space with multiple small competitors. There is no competitor that has over 5% share of the current market.



Reconciliation of Net Earnings to Adjusted Net Earnings (Non-GAAP) and Earnings Per Diluted Share to Adjusted Earnings Per Diluted Share (Non-GAAP)

(\$ in thousands, except per share amounts)

	Three Months Ended													
		/30/2023	12	/31/2023	3	/31/2024	6	6/30/2024		/30/2024				
Net earnings	\$	2,277	\$	1,455	\$	662	\$	230	\$	495				
Acquired intangible amortization		515		513		595		897		944				
Tax adjustments		(85)		(58)		(95)		(168)		(223)				
Adjusted net earnings (Non-GAAP)	\$	2,707	\$	1,910	\$	1,162	\$	959	\$	1,216				
Diluted weighted average shares outstanding		12,212		12,122		12,158		12,330		12,252				
Net earnings per diluted share: ⁽¹⁾														
Net earnings	\$	0.19	\$	0.12	\$	0.05	\$	0.02	\$	0.04				
Acquired intangible amortization		0.04		0.04		0.05		0.07		0.08				
Tax adjustments		(0.01)		-		(0.01)		(0.01)		(0.02)				
Adjusted net earnings per diluted share (Non-GAAP)	\$	0.22	\$	0.16	\$	0.10	\$	0.08	\$	0.10				



Reconciliation of Net Earnings to Adjusted Net Earnings (Non-GAAP) and Earnings Per Diluted Share to Adjusted Earnings Per Diluted Share (Non-GAAP)

(\$ in thousands, except per share amounts)

	Years Ended December 31,							TTM Q3
		2021		2022		2023		2024
Net earnings	\$	7,283	\$	8,461	\$	9,342	\$	2,842
Acquired intangible amortization		1,440		2,694		2,095		2,949
Tax adjustments		(22)		(447)		(324)		(544)
Adjusted net earnings (Non-GAAP)	\$	8,701	\$	10,708	\$	11,113	\$	5,247
Diluted weighted average shares outstanding		10,730		10,863		11,780		12,216
Net earnings per diluted share: ⁽¹⁾								
Net earnings	\$	0.68	\$	0.78	\$	0.79	\$	0.23
Acquired intangible amortization		0.13		0.25		0.18		0.24
Tax adjustments		-		(0.04)		(0.03)		(0.04)
Adjusted net earnings per diluted share (Non-GAAP)	\$	0.81	\$	0.99	\$	0.94	\$	0.43



Reconciliation of Net Earnings and Net Margin to Adjusted EBITDA (Non-GAAP) and Adjusted EBITDA Margin (Non-GAAP)

(\$ in thousands)

	Three Months Ended											
		9/30/2023	12/31/2023	3/31/2024	6/30/2024	9/30/2024						
Net earnings	\$	2,277 \$	1,455 \$	662 \$	230 \$	495						
Acquired intangible amortization		515	513	595	897	944						
Net interest expense (income)		(276)	(340)	(193)	41	36						
Income tax expense		446	111	125	66	74						
Depreciation		262	255	273	356	355						
Non-cash stock-based compensation		544	424	349	564	537						
Adjusted EBITDA (Non-GAAP)	\$	3,768 \$	2,418 \$	1,811 \$	2,154 \$	2,441						
Revenue		30,941	27,884	29,824	33,991	30,272						
Net margin		7.4%	5.2%	2.2%	0.7%	1.6%						
Adjusted EBITDA margin (Non-GAAP)		12.2%	8.7%	6.1%	6.3%	8.1%						



Reconciliation of Net Earnings and Net Margin to Adjusted EBITDA (Non-GAAP) and Adjusted EBITDA Margin (Non-GAAP)

(\$ in thousands)

	Years Ended December 31,							
		2021		2022		2023		2024
Net earnings	\$	7,283	\$	8,461	\$	9,342	\$	2,842
Acquired intangible amortization		1,440		2,694		2,095		2,949
Net interest expense (income)		89		600		(404)		(456)
Income tax expense		1,119		1,684		1,706		376
Depreciation		666		810		1,021		1,239
Non-cash stock-based compensation		1,450		1,787		2,047		1,874
Adjusted EBITDA (Non-GAAP)	\$	12,047	\$	16,036	\$	15,807	\$	8,824
Revenue		84,878		116,828		123,302		121,971
Net margin		8.6%		7.2%		7.6%		2.3%
Adjusted EBITDA margin (Non-GAAP)		14.2%		13.7%		12.8%		7.2%



Reconciliation of Fourth Quarter 2024 Estimated Earnings Per Diluted Share to Estimated Adjusted Earnings Per Diluted Share (Non-GAAP)

	Q4	2024E
Estimated earnings per diluted share	~ \$	0.08
Estimated acquired intangible amortization	~	0.08
Estimated tax adjustments	~	(0.02)
Estimated adjusted earnings per diluted share (Non-GAAP)	~ \$	0.14



Segment Reporting (Quarterly)

(\$ in thousands)

						Th	ree Mon	ths Ended						
	<u>9/30/202</u>	<u> </u>	<u>12/31</u>	1/2023		<u>3/:</u>	31/2024		<u>6/</u>	30/2024		<u>9/</u>	<u>30/2024</u>	
Electronic Test	\$ 11,54 [°]	7	\$	8,105		\$	11,116		\$	16,159		\$	15,481	
Environmental Technologies	7,00)		7,623			6,828			8,273			6,734	
Process Technologies	12,39	1	1	12,156			11,880			9,559			8,057	
Total Revenue	\$ 30,94	- =	\$ 2	27,884	-	\$	29,824		\$	33,991		\$	30,272	
		% of divisional revenue	^		% of divisional revenue	^		% of divisional revenue	•	4 = 10	% of divisional revenue	¢		% of divisional revenue
Electronic Test	\$ 3,26		\$	1,702	21%	\$	1,813		\$	1,743	11%	\$,	15%
Environmental Technologies	52			594	8%		15	0%		993	12%		426	
Process Technologies	2,09	1 17%		2,182	18%		1,961	17%		970	10%		1,070	13%
Total income from divisional operations	5,88	5 19%		4,478	16%		3,789	13%		3,706	11%		3,807	13%
Corporate expense	(2,902)	(2	2,856)			(2,702)			(2,473)			(2,376)	
Acquired intangible amortization	(515)		(513)			(595)			(897)			(944)	
Interest expense	(168)		(153)			(140)			(253)			(219)	
Other income	42	3		610			435			213			301	
Earnings before income tax expense	\$ 2,72	3	\$	1,566		\$	787		\$	296		\$	569	



Segment Reporting (12-Months)

(\$ in thousands)

	١	ears Ended	TTM <u>9/30/2024</u>	
	<u>12/31/2022</u>	<u>12/31/2023</u>		
Electronic Test	\$ 40,219	\$ 41,016	\$ 50,861	
Environmental Technologies	30,172	30,801	29,458	
Process Technologies	46,437	51,485	41,652	
Total Revenue	\$ 116,828	\$ 123,302	\$ 121,971	

		% of divisional revenue		% of divisional revenue	c
Electronic Test	\$ 9,931	25%	\$ 10,189	25%	\$ 7,569
Environmental Technologies	3,817	′ 13%	3,073	10%	2,028
Process Technologies	8,230	18%	9,544	19%	6,183
Total income from divisional operations	21,978	19%	22,806	18%	15,780
Corporate expense	(8,563))	(10,272)		(10,407)
Acquired intangible amortization	(2,694)		(2,095)		(2,949)
Interest expense	(635)		(679)		(765)
Other income	59) -	1,288		1,559
Earnings before income tax expense	\$ 10,145	; =	\$ 11,048		\$ 3,218

		% of divisional revenue
\$	7,569	15%
	2,028	7%
	6,183	15%
15,780		13%
(10,407)		
(2,949)		

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